



**Guam Solid Waste Authority
Board of Director's Meeting**

Agenda

Thursday, November 17, 2022, 1:00pm
via video conference

- I. Call to order
- II. Roll Call
- III. Determination of Proof of Publication
- IV. Approval of Agenda Items
- V. Approval of Minutes
- VI. Reports
 - a. Management reports
 - i. Operational Update
 - ii. Financial Update
 - b. Legal Counsel's Report
 - c. Committee reports
 - i. Zero Waste Bill update
- VII. Unfinished Business
 - a. Ordot Post Closure Plan update
 - b. Island Wide Trash Collection Initiative
 - c. Layon Cells 1 and 2 Closure
 - d. Rate Case with the Public Utilities Commission
- VIII. New Business
 - a. Contract Term Amendment for Kathrine Kakigi, GSWA Comptroller
 - b. GSWA Board Resolution No. 2023-005 – Relative to Petitioning the Public Utilities Commission (PUC) for the Approval of the Award to Pacific Human Resources Services Inc. for Temporary Staffing Services
 - c. GSWA Board Resolution No. 2023-006 – Relative to Approving the Above Step Recruitment for Heavy Equipment Mechanic Leader
- IX. Executive Session
 - a. Performance Review of Irvin Slike, GSWA GM
- X. Communications and Correspondence
- XI. Public Forum: members of the public to contact GSWA to be placed on the agenda if they wish to address the board.
- XII. Next meeting
- XIII. Adjourn



**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Thursday, October 20, 2022
1:01 pm – 2:19 pm
Guam Solid Waste Authority Via Video Conference**

I. Call to Order

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:01 pm.

II. Roll Call

Board Members:

Andrew Gayle	Chairman
Minakshi Hemlani	Vice Chairwoman
Peggy Denney	Secretary
Cora Montellano	Member

Management & Staff:

Irvin Slike	General Manager
Katherine Kakigi	Comptroller
Alicia Fejeran	Chief of Administration
Roman Perez	Assistant General Manager of Operations (Acting)
Keilani Mesa	Administrative Officer
Ronalene Presto	Administrative Assistant

Guests:

George Lujan	Office of Senator Sabina Perez
Attorney Sandra Miller	Office of the Attorney General
John O'Connor	Guam Daily Post Reporter
David Lore	Guahan Waste Control

III. Determination of Proof of Publication

1st Publication with The Guam Daily Post on Thursday, October 13, 2022
2nd Publication with The Guam Daily Post on Tuesday, October 18, 2022.

IV. Approval of Agenda Items

Board member Montellano made a motion to approve the agenda prepared by Chairman Gayle. Vice Chairwoman Hemlani seconded the motion. There was no further discussion. The motion passed unanimously.

V. Approval of Minutes

Vice Chairwoman Hemlani made a motion to approve the minutes from the meeting held on Thursday, September 22, 2022. Secretary Denney seconded the motion. There was no discussion, and the motion passed unanimously.

VI. Reports

a. Management Reports

I. Operational Update



General Manager Slike reported to the Board that EA Engineering, Science, and Technology Inc. (EA) had submitted their report regarding the Sewer Rate Classification Evaluation for the Ordot leachate. The report would assist GSWA in making a case and request to be charged a lower commercial rate with the Guam Waterworks Authority (GWA). EA's report found that GSWA should be charged the Commercial 1 rate instead of the Commercial 3 rate that GSWA is currently being charged. The dollar amount will go from \$27.42 per 1,000 gallons to \$8.11 per 1,000 gallons. The post-closure fund for Ordot should reduce about \$12 - \$13M based on the unit cost of the disposal of leachate.

He also mentioned that EA is tasked to provide a report on the frequency of leachate testing at Layon Landfill. GSWA is currently testing leachate strength twice a month. GSWA could reduce its cost by about \$100K per year by reducing the amount of sampling being done. He also shared with the Board that he is reviewing the draft of the Operations Report provided by the Landfill Contractor, Green Group Holdings (GGH). The report indicated that based on the compaction rate, available air space and its current footprint, the life of the Layon Landfill has increased from 65 years to 75 years.

Mr. Slike reported that GSWA is scheduled to go before the PUC regarding the award and purchase of new Refuse Trucks, Temporary Staffing Services, and Fleet Repair Services on Thursday, October 27, 2022.

Mr. Slike also shared that there was a technical meeting regarding Ordot. The Receiver presented water level and pumping studies that they've been conducting since September, where they discovered a possible source for the increase in leachate. The next step would be to sample the leachate after a rainfall to see if it is predominantly ground water instead of leachate as well as measuring the flows. He also reported that Chris Lund from the Receiver and Guam EPA will be doing site investigations at Ordot to confirm the placement of transducers, groundwater readings, and integrity of the cap. The investigations will begin November 13th, Monday through Thursday. Chairman Gayle informed the Board that the court status hearing has been postponed from November to the first part of December.

II. Financial Update

Mr. Slike discussed the comparison, with FY2022 ending with a positive while FY2021 ended in a deficit. He also stated that commercial trash continues trending upward, and even with the Operational challenges, GSWA is able to keep its expenses in line with its budget. Comptroller Kakigi informed the Board that she is in touch with GWA's Asst. GM of Operations and Ben Barcinas, the Acting Northern Plant Manager, regarding the Northern Waste Water Treatment Plant and Bio Solids. GWA is unable to provide a date on when they expect to transfer the sludge to Layon. She also reported that there was a significant decrease in sludge revenues from \$1.4M a year to about \$800K. As of the end of September, GSWA's bio-solid billings showed a 55% decrease compared to the same period last fiscal year. Chairman Gayle presented to the Board its budget with \$22M in revenue and \$21.9M in expenditures, to include adjustments from ARPA and post-construction. The operational fund balance indicated an increase while the Ordot post closure fund balance ended with a decrease. Commercial and residential tonnage showed a steady trend. Mr. Slike informed the Board that he met with Director Birn and Brandy Untalan from the Federal GSA, to discuss using Federal GSA for fleet purchase of 7 electric refuse trucks.

b. Legal Counsel's Report

Attorney Miller reported to the Board that there are 3 dockets pending before the PUC next week, which include the Fleet Service Repair, Refuse Trucks, and the PHR contract for Temporary Staffing Services. Mr.



Slike informed the Board of the initiative he is also working on for the side loader trucks to reduce manpower.

c. Committee Reports

I. Zero Waste Bill update

Secretary Denney informed the Board that the Zero Waste Bill has been passed as Public Law 36-115. She stated that Senator Sabina Perez will follow up with GEPA on the funding from the Recycling Revolving Fund (RRF).

VII. Unfinished Business

a. Ordot Post Closure Plan Update

Chairman Gayle informed the Board that meetings as well as the technical meetings are still ongoing. US EPA, Guam EPA, GSWA, representation for OAG and GEDA are meeting to prepare a report for the court report that is due sometime in November. The hearing will follow on December 13. Mr. Slike informed the Board that the goal for December 13 hearing is to have a plan, although it will not have an exact solution or cost. The parties will include timelines and initial costs estimates for remediation for proper mitigation measures.

b. Island Wide Trash Collection Initiative

Chairman Gayle informed the Board that he reached out the Government's Office with no response or confirmation to date.

c. Layon Cells 1 and 2 Closure

Mr. Slike informed the Board that GSWA was not successful in obtaining the grant with the US Dept of Interior. He reported that an additional soil cover is required for the closure. He is looking at doing so during the dry season.

d. Rate Case with the Public Utilities Commission

Mr. Slike reported that GSWA will be meeting with the Financial Consultants next week regarding the Rate Case. GSWA provided the consultants with the major cost components of Layon, which include cell construction, closures and monies needed for post-closure.

VIII. New Business

a. Board Resolution No. 2023-001 – Relative to Approving the Creation of Positions for Household Hazardous Waste Technician I, Household Hazardous Waste Technician II, and Household Hazardous Waste Technician Supervisor

Mr. Slike discussed the memo he provided to the Board regarding the changes to the Household Hazardous Waste Facility (HHWF) operations. He also presented the board resolution which authorizes GSWA to create positions and hire personnel to operate the facility. He stated that hiring staff and bringing operations in-house will provide a savings to GSWA of approximately \$300K per year. Mr. Slike intends on initially hiring 2 HHW Technicians, and then eventually filling 4 positions. Secretary Denney made a motion to approve Board Resolution No. 2023-001. Board Member Montellano seconded the motion. There was no further discussion. The motion passed unanimously.

b. Board Resolution No. 2023-002 – Relative to Approving the Creation of Positions for Scale House Attendant and Scale House Supervisor



Mr. Slike presented the board resolution requesting for authorizes to create Scale Attendant positions. He informed the Board that the intention is to create more structure to the scale attendants with senior positions and properly classify these positions as they are currently classified as Customer Service Representatives. Additionally, the intention is to move these positions under the Finance Division instead of the Customer Service Division. Vice Chairwoman Hemlani made a motion to approve Board Resolution No. 2023-002. Secretary Denney seconded the motion. There was no further discussion. The motion passed unanimously.

c. Board Resolution No. 2023-003 – Relative to Petitioning the Public Utilities Commission (PUC) for the Approval of the Award to Mid Pac Far East for Three (3) each 24 Cubic Yard Refuse Truck with Side and Rear Loading

Mr. Slike explained to the Board that this resolution is needed in order for GSWA to go before the PUC and obtain approval to make the award. Time of delivery is estimated at 310 days, with possible considerations of either earlier or later delivery date. Board Member Montellano made a motion to approve Board Resolution No. 2023-003. Vice Chairwoman Hemlani seconded the motion. There was no further discussion. The motion was passed unanimously.

d. Board Resolution No. 2023-004 – Relative to GSWA Board of Directors Authorizing GSWA Management to Commit \$100,000.00 as a Cost Share for the Environmental Protection Agency 2022 Diesel Emissions Reduction Act (DERA) Tribal and Insular Areas Grant Application

Mr. Slike informed the Board that Comptroller Kakigi is working on applying for a grant to switch out a diesel truck with an electric truck. Because the grant will only cover a portion of the cost of the electric truck, Mr. Slike requested that the Board authorize GSWA to commit the remaining amount of \$100,000.00. The grant application is due on Wednesday, October 26, 2022. This electric truck is smaller in size and will fall under the mini packer and baby packer fleet. Comptroller Kakigi confirmed that the grant provided will make a selection between March and April 2023. Secretary Denney made a motion to approve Board Resolution No. 2023-004. Board Member Montellano seconded the motion. There was no further discussion. The motion was passed unanimously.

e. Sewer Rate Classification Evaluation – Ordot Closure Facility by EA Engineering, Science, and Technology, Inc., PBC.

Mr. Slike provided the copy of the report and presentation of the GWA sewer rate evaluation and cost savings to the Board.

IX. Communications and Correspondence

No discussion

X. Public Forum: Members of the public to contact GSWA to be placed on the agenda if they wish to address the board.

XI. Next meeting

The next meeting will be via video conference on Thursday, November 17, 2022, at 1:00 pm.

XII. Adjourn

Secretary Denney made a motion to adjourn the meeting, and Board Member Montellano seconded the motion. The motion passed unanimously, and the meeting adjourned at 2:19 pm.



The Office of Senator Clynton E. Ridgell
Committee on Economic Development, Agriculture, Power and Energy Utilities, and the Arts

FIRST NOTICE of Public Hearing: Friday – November 18, 2022

The Committee on Economic Development, Agriculture, Power and Energy Utilities, and the Arts will conduct a Public Hearing on **Friday – November 18, 2022 at 9:00 am** at the Public Hearing Room in the Guam Congress Building. The Committee will hear and accept testimony on:

- The Appointment of **Ernesto V. Espaldon, Jr.** to serve as Member of the Board of Directors of the Guam Economic Development Authority
- **Bill No. 351-36 (COR)** – Clynton E. Ridgell, Joe S. San Agustin, Tina Rose Muña Barnes, Jose “Pedo” Terlaje, Amanda L. Shelton, Sabina Flores Perez – An Act to Add a New Article 6 to Chapter 8 of Title 12, Guam Code Annotated, Relative to Creating a Virtual Power Plant Program.

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Clynton E. Ridgell via electronic mail at egrajek@guamlegislature.org or (671) 475-4983 no later than November 16, 2022 for further guidance.

The Public Hearing will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/112.4) and stream online via i Liheslaturan Guåhan’s live feed. Written testimonies may be sent via email at egrajek@guamlegislature.org.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact the Office of Senator Clynton E. Ridgell at (671) 475-4983 or via email at egrajek@guamlegislature.org.



Guam Solid Waste Authority Board of Directors
Regular Meeting
Thursday, November 17, 2022 – 1:00 PM (ChST)

Join Zoom Meeting:

Link: <https://zoom.us/j/9140408814?pwd=TjZ3U0dHSVd0ajlKRjBhcWFrc1ZYZz09>
Meeting ID: 914 040 8814 Passcode: 777546

The Guam Solid Waste Authority Board of Directors will have a board meeting November 17, 2022 at 1:00 PM. The meeting will be conducted via Zoom.

AGENDA

- I. Call to order
- II. Roll Call
- III. Determination of Proof of Publication
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- X. Communication and Correspondence
- IV. Public Forum: members of the public to contact GSWA to be placed on the agenda if they wish to address the board.
- V. Next Meeting
- VI. Adjourn

Access live stream of the meeting on GSWA website: <https://www.guamsolidwasteauthority.com/>

For more information, please contact GSWA Chief of Administration, Alicia Fejeran, at Alicia.Fejeran@gswa.guam.gov or 671-646-3111. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 671-646-3111.

This advertisement was paid for by GSWA.



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JUNE U. BLAS
MAYOR



JESSE P. BAUTISTA
VICE-MAYOR

MUNICIPALITY OF BARRIGADA
OFFICE OF THE MAYOR AND VICE MAYOR
124 LUAYAO LANE, BARRIGADA, GUAM 96913

1ST NOTICE

The Barrigada Municipal Planning Council will hold a Public hearing on November 18, 2022, at the Barrigada Community Center.

I. 6:00 PM. Application for a Zone Variance for Existing Warehouse Setback on Lot 5224-1-20-9 New-New-R2 TR308 and Lot 5424-1-20-9 New- New-1 TR308, Barrigada.

II. 6:30 PM. Application for a Zone Change on Lot 2, Block 2 Tract 221, Barrigada from "A" to M-1" for Car Rental Office and Terminal.

In compliance with the American with Disabilities Act, individuals requiring special accommodations may contact Mayor June Blas at 671-734-3737 or email: barrigadaoffice@gmail.com

/s/ June Blas
Mayor



JUNE U. BLAS
MAYOR



JESSE P. BAUTISTA
VICE-MAYOR

MUNICIPALITY OF BARRIGADA
OFFICE OF THE MAYOR AND VICE MAYOR
124 LUAYAO LANE, BARRIGADA, GUAM 96913

Meeting on Friday November 18, 2022

7:00 PM in person

At the Barrigada Community Center

Meeting Agenda

1ST NOTICE

- I. Roll Call
- II. Meeting Notification
- III. New Business
 - A: Application for a Zone Variance for Existing Warehouse Setback on Lot: 5224-1-20-9NEW-NEW-R2 TR308 and Lot 5424-1-20-9NEW-NEW-1 TR308, Barrigada
 - B: Application for a Zone Change on Lot 2, Block 2, Tract 221, Barrigada from "A to M-1" for Car Rental Office and Terminal.
 - C: Summary Zone Change on Lot 6-1 New, Block 2, Tract 221, Barrigada, from "A" to R-2 for Multi-Family Dwellings.
- IV. Village Announcements
- V. Adjournment

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Father Duenas Endowment Fund
Statement of Financial Position
As of December 31, 2021

ASSETS	
Cash	\$ 19,196
Accounts Receivable	9,600
Fixed Assets	3,487
Investments	793,187
TOTAL ASSETS	\$ 825,470
NET ASSETS	
Net assets, beginning of year	\$ 755,390
Change in net assets	70,080
TOTAL NET ASSETS	\$ 825,470

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THE GUAM DAILY POST



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This advertisement was paid for by GSWA.



Chamoru Land Trust Commission (Kumision Inangokkon Tano' CHamoru)



Chamoru Land Trust Commission Board Meeting
Tuesday, November 22, 2022; 1:00 p.m.
Chamoru Land Trust Conference Room;

590 S. Marine Corp Drive ITC Building, Suite 223, 2nd Floor Tamuning, Guam
Public Comments may be made at cltc.admin@cltc.guam.gov. To view the meeting virtually, please like on Facebook and tune in on Facebook Live or GovGuam Live-YouTube or with Zoom: <https://us06web.zoom.us/j/89487576749?pwd=Q3pXNXJYa1RFUGtCZmd2cHowOVl5dz09>

I. CALL TO ORDER II. ROLL CALL III. APPROVAL OF MINUTES

- 1. December 16, 2021
- 2. May 19, 2022
- 3. July 28, 2022

IV. OLD BUSINESS

- 1. MOU with CLTC and Guam Housing Corporation
- 2. Resolution No. 2022-01; Delegation of Responsibility for the Administrative Director for Approval of Eligible Beneficiaries to Chamoru Land Trust
- 3. Board's Additional Authority Update
- 4. 1995 Constituent Update
 - i. Annatasha Carlette F. Castro
 - ii. Karen Kasperbauer Perez
 - iii. Jesus San Nicolas Quintanilla
 - iv. Thelma Pangelinan Acfalle
 - v. Jennifer Pangelinan Acfalle
 - vi. Franklin Pangelinan Acfalle
 - vii. Steven Pangelinan Acfalle
 - viii. Miklenne Josette Guzman
 - ix. Jasen Anthony Guzman
 - x. Madeleine LG Cruz

V. NEW BUSINESS

- 1. Constituent Matters
 - i. Joseph Ray Bragg, Jr.
 - ii. Raymundo Antonio Cruz
 - iii. Alicia Elaine Hualde
 - iv. Teresita Borja Taitingfong
 - v. Richard Henry Quitugua
 - vi. James Sablan Cruz
 - vii. Linda G. Sablan-Neddeg
 - viii. William LG Guerrero
- 2. Commercial
 - i. Smithbridge
 - ii. Guam Racing Federation
 - iii. TATA Communications
 - iv. Lot 12, Tract 111, Tumon

VI. AGENCY REPORT VII. FINANCIAL REPORT

- 1. April 2022 – September 2022
- 2. Authorized Bank of Guam Signatures

VIII. COMMISSIONERS' COMMENTS

IX. PUBLIC COMMENTS

X. ADJOURNMENT

Next meeting -
Thursday, December 15, 2022; 1:00 P.M.

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PO Box 1306 Hagatna, Guam 96932
ffc_agana@yahoo.com

**Operating Budget Revenues, Expenditures, Reserves
As of October 31, 2022**

Unaudited	Annual Budget Operations	Fund Balance			Total Budget	Allocated Budget	ACTUALS	Variance
		Equipment/Layon Carry over SWOF	Carryover ARPA	FY23 ARPA				
Revenues:								
Commercial Fees (Large)	9,318,705			0	9,318,705	791,456	879,023	87,566 11.1%
Others - Government/Commercial Fees	788,267			0	788,267	66,949	37,055	(29,894) -44.7%
Residential Collection Fees	7,881,596			0	7,881,596	669,400	681,298	11,899 1.8%
Host Community Fees	327,003			0	327,003	27,773	28,604	830 3.0%
Other Revenues	435,289			0	435,289	36,970	37,531	561 1.5%
Interest Income	0			0	0	0	0	0 n/a
Prior Year Revenues	0			0	0	0	0	0 n/a
Total revenues	18,750,860	0	0	0	18,750,860	1,592,548	1,663,511	70,962 4.46%
ARPA Budget Allocation	0		9,008,811	3,000,000	12,008,811	355,749	355,749	0 0.00%
Fund Balance		1,479,157			1,479,157			0
Transfer In - Recycling Revolving Fund	400,000				400,000			0
Total Revenues/Transfers In/ARPA Allocation	19,150,860	1,479,157	9,008,811	3,000,000	32,638,831	1,948,297	2,019,259	70,961 3.64%
Expenditures by Object:								
Salaries and wages	3,654,898			0	3,654,898	180,842	123,088	(57,754) -31.9%
Contractual services:	0							
Layon Operator	1,800,000			2,000,000	3,800,000	362,500	355,749	(6,751) -1.9%
Layon Operations	512,417	66,271	8,811	0	587,499	42,701	42,701	(0) 0.0%
Harmon Hauler Station Operations	2,400,000			1,000,000	3,400,000	283,333	305,974	22,640 8.0%
Closure & postclosure care	2,000,000			0	2,000,000	166,667	166,667	0 0.0%
Recycling Programs	864,807			0	864,807	89,042	87,047	(1,995) -2.2%
GEPA Appropriation	202,992			0	202,992	0	0	0 n/a
Contractual Employees	1,100,000			0	1,100,000	187,200	152,110	(35,090) -18.7%
Vehicle Maintenance	1,162,880			0	1,162,880	96,907	82,495	(14,412) -14.9%
PUC/Rate Study Consultant/Legal Expense	210,300	82,886		0	293,186	83,525	83,525	0 0.0%
Others	272,918		1,080,000	0	1,352,918	22,743	6,666	(16,077) -70.7%
Total contractual services:	10,526,314	149,157	1,088,811	3,000,000	14,764,282	1,334,618	1,282,933	(51,686) -3.9%
Receiver	22,994			0	22,994	22,994	19,400	(3,594) n/a
Travel	24,000			0	24,000	0	0	0 n/a
Supplies	583,697			0	583,697	48,641	41,320	(7,321) -15.1%
Worker's compensation	4,000			0	4,000	0	0	0 n/a
Drug testing	1,000			0	1,000	83	0	(83) -100.0%
Equipment	15,887			0	15,887	1,324	0	(1,324) -100.0%
Utilities - power	102,053			0	102,053	8,504	7,730	(774) -9.1%
Utilities - water	18,214			0	18,214	1,518	757	(761) -50.1%
Communications	55,700			0	55,700	4,642	4,963	321 6.9%
Capital outlays	380,635	1,330,000	7,920,000	0	9,630,635	31,720	31,720	0 0.0%
Miscellaneous	236,842			0	236,842	19,737	20,665	928 4.7%
Reserves - Layon Landfill	200,000			0	200,000	16,667	16,667	0 n/a
Transfers to Host Community Fund	327,003			0	327,003	27,250	28,604	1,354 5.0%
Transfer out to General Fund (Debt Service), †	2,997,625			0	2,997,625	249,802	253,688	3,885 1.6%
Other Expenditures	4,946,657	1,330,000	7,920,000	0	14,196,656	409,888	406,114	(3,775) -0.9%
TOTAL EXPENDITURES:	19,150,860	1,479,157	9,008,811	3,000,000	32,638,831	1,948,342	1,831,535	(116,808) -6.0%
Excess (deficiency) of revenues over (under expenditures)							187,725	

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments.

ARPA Funds revenues are allocated based on when they are expended.

Bad debt expense was based on FY2022 write off approximately 3% of Residential Revenues.

Public Law 36-107 allocated to GEPA \$202,992 to fund duties and responsibilities related to the closure, monitoring and opening of the island's landfill.

P.L. 36-107 allocated \$18,750,860 to fund GSWA's budget.

P.L. 36-115 allocated \$400,000 to from the Recycling Revolving Fund to GSWA to fund the Residential Recycling Program and is a continuing appropriation.

Operating Budget Revenues, Expenditures, Reserves

As of October 31, 2022

Unaudited

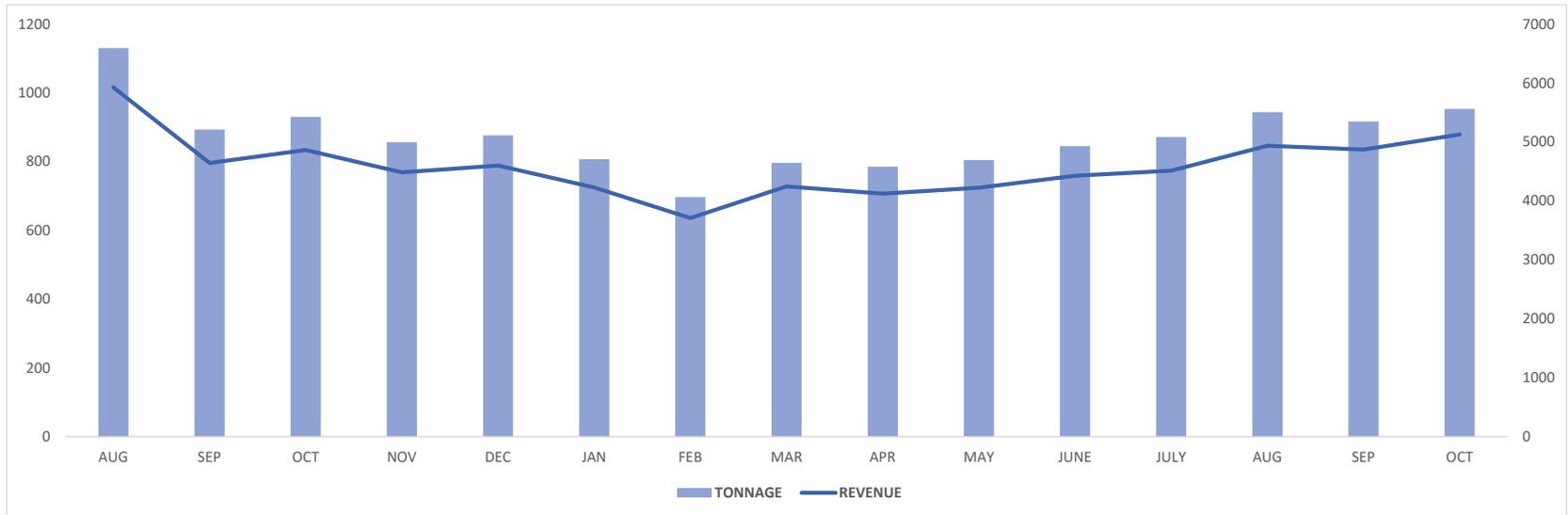
	FY2023 Actuals to Date	FY2022 Actuals to Date	Variance	% Increase (Decrease)
Revenues:				
Commercial Fees (Large)	879,023	834,282	44,741	5.4%
Others - Government/Commercial Fees	37,055	67,777	-30,722	-45.3%
Residential Collection Fees (net 3%)	681,298	643,320	37,978	5.9%
Host Community Fees	28,604	28,567	37	0.1%
Other Revenues	37,531	43,765	-6,234	-14.2%
Interest Income	0	245	-245	-100.0%
Prior Year Revenues	0	0	0	n/a
Total Revenues	1,663,511	1,617,956	45,555	2.8%
ARPA Budget Allocation	355,749	0	355,749	n/a
Total Revenues/Transfers In:	2,019,260	1,617,956	401,304	24.8%
Expenditures by Object:				
Salaries and wages - regular	85,218	97,747	-12,529	-12.8%
Salaries and wages - overtime	3,140	7,975	-4,835	-60.6%
Salaries and wages - fringe benefits	34,729	40,146	-5,417	-13.5%
	123,088	145,868	-22,780	-15.6%
Contractual services:				
Layon Operations	355,749	352,802	2,947	0.8%
Layon Others	42,701	65,584	-22,883	-34.9%
Harmon Hauler Station Operations	305,974	284,830	21,144	7.4%
Closure & postclosure care (OPCC)	220,351	163,327	57,025	34.9%
Recycling/Other Programs	87,047	80,033	7,014	8.8%
GEPA Appropriation	0	0	0	n/a
Contractual Employees	152,110	97,977	54,133	55.3%
Vehicle Maintenance	82,495	49,068	33,427	68.1%
PUC/Legal Expenses	83,525	104,500	-20,975	-20.1%
Other Contractual	6,666	22,171	-15,505	-69.9%
Total Contractual	1,336,618	1,220,291	116,328	9.5%
Receiver	19,400	23,888	-4,488	-18.8%
Travel	0	2,137	-2,137	n/a
Supplies	41,320	31,283	10,037	32.1%
Worker's compensation	0	0	0	n/a
Drug testing	0	0	0	n/a
Equipment	0	0	0	n/a
Utilities - power	7,730	7,461	269	3.6%
Utilities - water	757	1,066	-309	-29.0%
Communications	4,963	4,832	131	2.7%
Capital outlays	0	0	0	n/a
Miscellaneous	20,665	42,602	-21,937	-51.5%
Reserves	0	0	0	n/a
Transfers to Host Community Fund	28,604	28,567	37	0.1%
Transfer out to General Fund (Debt Service), Cell 3 Expen	253,688	253,583	105	0.0%
Other Expenditures	357,727	371,533	-13,804	-3.7%
TOTAL EXPENDITURES:	1,836,835	1,761,580	75,256	4.3%
Excess (deficiency) of revenues over (under expenditures)	182,426	-143,625	326,051	-227.0%
Other financing sources (uses),				
Transfers in from other funds	0	0	0	
Transfers out to other funds	0	0	0	
Total other financing sources (uses), net	0	0	0	
Net Change in Fund Balance:	182,426	-143,625	326,051	
Beginning Fund Balance, 09-30 (unaudited)				
Ending Fund Balance, October (unaudited)				

Note:

This report is based on preliminary month end numbers and is subject to accounting adjustments.

Commercial/Military Revenue & Tonnage
Period August 2021 - October 2022
FIFTEEN (15) MONTHS

	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT
TONNAGE	6,597	5,210	5,430	4,997	5,113	4,709	4,065	4,646	4,583	4,693	4,930	5,084	5,508	5,347	5,562
REVENUE \$	\$ 1,016	\$ 796	\$ 834	\$ 769	\$ 789	\$ 725	\$ 636	\$ 728	\$ 707	\$ 724	\$ 759	\$ 774	\$ 846	\$ 835	\$ 879

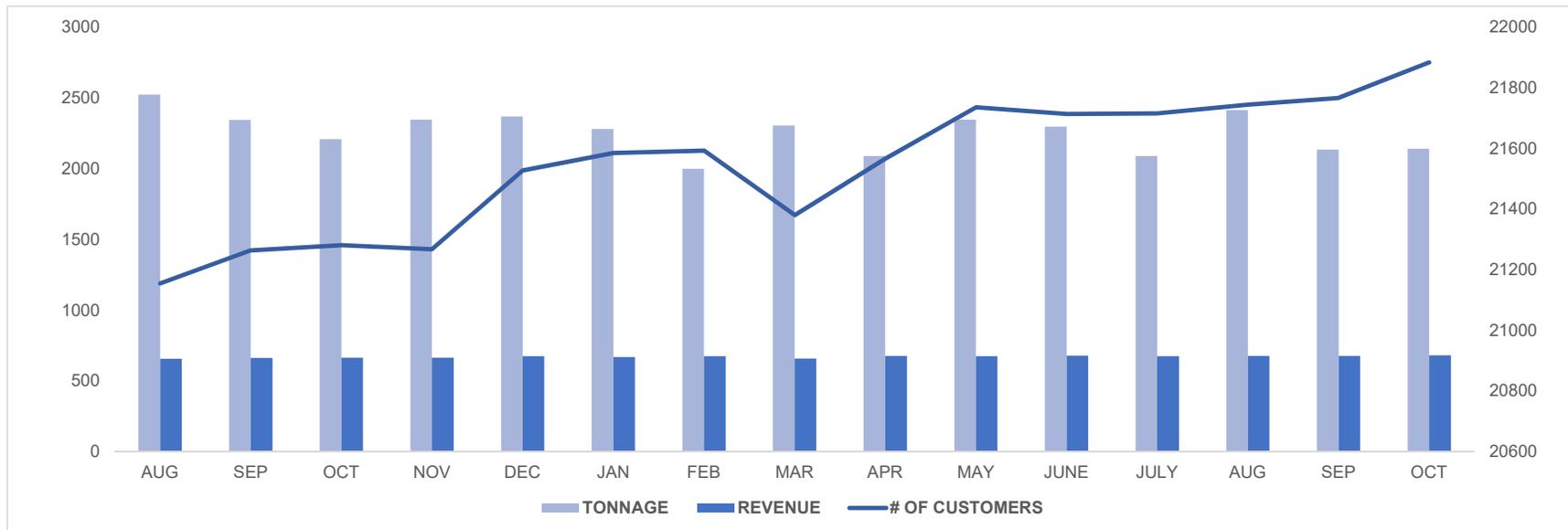


Residential Revenue & Tonnage

AUGUST 2021 - OCTOBER 2022

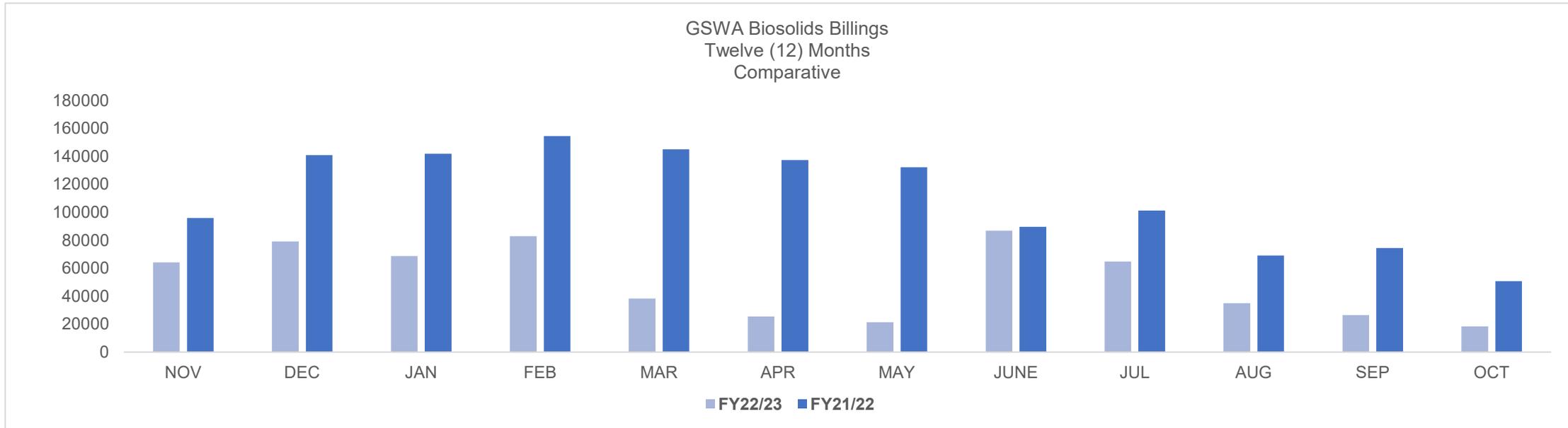
FIFTEEN (15) MONTHS

	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT
TONNAGE	2,523	2,344	2,207	2,347	2,370	2,281	1,998	2,304	2,088	2,347	2,297	2,089	2,414	2,133	2,141
REVENUE \$	656	661	663	663	674	668	674	657	676	673	678	674	677	675	681
# OF CUS	21,155	21,264	21,281	21,268	21,528	21,585	21,593	21,380	21,566	21,736	21,714	21,716	21,745	21,767	21,884



**Guam WaterWorks Authority Biosolids
Billings Comparative
Twelve (12) Months Comparative**

	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JUL	AUG	SEP	OCT
FY22/23	\$ 64,098	\$ 79,087	\$ 68,668	\$ 82,964	\$ 38,424	\$ 25,468	\$ 21,457	\$ 86,755	\$ 64,783	\$ 35,015	\$ 26,430	\$ 18,316
FY21/22	\$ 95,844	\$ 140,966	\$ 141,856	\$ 154,538	\$ 144,941	\$ 137,254	\$ 132,140	\$ 89,595	\$ 101,208	\$ 69,096	\$ 74,370	\$ 50,803



Stockpile of sludge in a temporary drying bed that will likely be disposed during this fiscal year estimated to be around \$340,000.

We are expecting a estimated decrease between 50% to 70% of the Northern District plant for the remainder of the fiscal year.

KEY INDICATORS
As of October 31, 2022

Indicators	Target	Aug-22	Sep-22	Oct-22
Days in Cash	90	61.62	63.5	Pending
Collection Ratio				
* Month to Date	98%	92%	91%	98%
* Year to Date	98%	99%	98%	98%
Account Receivable Days	60	67.94	65.9	Pending
Account Payable Days	40 days	30	32	Pending
Residential Customers	21,691	21745	21767	21884
Trucks Procured/Purchased - FY2022	3	0	0	3
Trucks Procured/Purchased - FY2023	10	0	0	3
Plastic	5%	6%	12%	8%
Contamination Rate	25.0%	0.78	49%	78%

Note: Pending data would not be available before the board meeting November 17, 2022.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



EMPLOYMENT AGREEMENT AMENDMENT NO. 4

This Amendment made and entered into by and between the Guam Solid Waste Authority Board of Directors (hereinafter "Board"), the duly appointed governing body of the Guam Solid Waste Authority ("GSWA"), a Guam Public corporation, and Kathrine Kakigi ("Employee"), will amend the Original Agreement dated September 24, 2018 as follows:

FOR AND IN CONSIDERATION of the mutual covenants contained herein and other good and valuable consideration, the sufficiency and adequacy of which are hereby acknowledged, the parties agree as follows:

Item 1 of the original agreement is deleted and a new Item 1 is substituted as follows:

1. **Employment.** GSWA hereby agrees to employ Employee, who meets all statutory minimum qualifications, and the Employee hereby accepts such employment. This employment shall be for a period of four (4) years with a one (1) year renewal option unless otherwise terminated in a manner provided herein. Employment term shall commence on September 24, 2022, and shall continue until its expiration or termination provided for herein. This Agreement may be renewed by mutual agreement between the parties hereto. If the parties mutually agree to renew this Agreement, the renewal process may commence six (6) months prior to expiration of agreement.

All other sections of the original agreement shall remain in effect.

The parties have executed this Agreement as of the date(s) set forth below

EMPLOYER

GUAM SOLID WASTE AUTHORITY

IRVIN L. SLIKE, GSWA GENERAL
MANAGER

DATE: 11/17/22

EMPLOYEE

GUAM SOLID WASTE AUTHORITY

KATHRINE B. KAKIGI, GSWA
COMPTROLLER

DATE: 11-17-22

CERTIFYING FUNDS AVAILABLE

ALICIA FEJERAN, GSWA CHIEF OF ADMINISTRATION

DATE: 11/17/22



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



GSWA BOARD RESOLUTION NO 2023-005

**GSWA Board Resolution No. 2023-005
RELATIVE TO AMENDING THE PETITION TO THE PUBLIC UTILITIES
COMMISSION (PUC) FOR APPROVAL OF THE AWARD TO PACIFIC HUMAN
RESOURCE SERVICES INC. FOR TEMPORARY STAFFING SERVICES**

WHEREAS, in 2009, the federal Receiver acquired the services of a temporary staffing agency to fulfill essential job positions. Due to the Nature of work, GSWA experiences high employment turnover rates for the laborious positions and finds the constant need to replace personnel. In 2021, turnover rate for Sanitation Workers was approximately 38%; and

WHEREAS, on January 2, 2022 GSWA opened several continuous job announcements to create a pool of applicants for the positions of Sanitation Worker, Equipment Operator, Customer Service Representative, and Administrative Assistant. To date, GSWA has not received an acceptable number of qualified applicants to fill essential positions currently contracted through the temporary staffing agency; and

WHEREAS, the Authority began the recruitment process for those positions that have a decent pool of applicants and is looking to hire the qualified applicants to fill classified positions within the Authority. Additionally, the Authority has advertised on the GSWA website and Newspapers of public circulation such as Pacific Daily News and Guam Daily Post on December 3, 2021, January 2, 2022, and February 25, 2022; and

WHEREAS, on February 23, 2022, pursuant to 5 GCA §5249(e) and 2 GARR §3114(c), GSWA submitted a reasonable inquiry to the Department of Administration on the availability of personnel and/or resources to perform the services required; and

WHEREAS, on Monday, June 20, 2022, the Guam Solid Waste Authority (GSWA) issued an Invitation for Bid (IFB) No. GSWA005-22 to solicit qualified companies to provide Temporary Staffing Services for GSWA; and

WHEREAS, the Authority had six (6) prospective bidders that acquired bid documents, but only two (2) were submitted by the submission deadline of August 1, 2022 at 3:00 p.m.; and

WHEREAS, bids were publicly opened on Monday, August 1, 2022 at the GSWA Conference room; and

WHEREAS, Pacific Human Resource Services Inc. and Allied Human Resources submitted bids for GSWA consideration; and

WHEREAS, Pacific Human Resource Services Inc. (PHRS) was determined to be the lowest responsive bidder meeting the requirements of the bid solicitation; and



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



GSWA BOARD RESOLUTION NO 2023-005

WHEREAS, on September 14, 2022, GSWA issued a Notice of Intent to Award to Pacific Human Resources Services Inc.; and

WHEREAS, the contract award to PHRS shall be for a term of three (3) years beginning October 1, 2022 and ending September 30, 2025; and

WHEREAS, effective January 2, 2023, the positions of Customer Service Representatives and other administrative employees shall be ended and removed; and thereafter the positions covered by the contract shall be limited until the remainder of the term to the employment of temporary Sanitation Workers and Equipment Operators; and

WHEREAS, subject to the availability of funds, the total cost of the three (3) year contract is \$2,002,000.00 broken down as follows:

- Year 1: \$1,100,000.00;
- Year 2: \$451,000.00;
- Year 3: \$451,000.00; and

WHEREAS, funding for this contract shall be from GSWA Operations Fund; and

WHEREAS, this Resolution No. 2023-005 amends, restates, supersedes, and replaces Resolution No. 2022-013 that was previously approved by the GSWA Board of Directors on or about September 22, 2022.

NOW THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors as the Governing Body of the Guam Solid Waste Authority that Management is authorized to petition the Public Utilities Commission (PUC) to review and approve the award to Pacific Human Resource Services Inc. for Temporary Staffing Services, in accordance with the Contract Review Protocol for the Guam Solid Waste Authority.

- Ayes: 5
- Nays: 0
- Absent: 0
- Abstain: 0



GUAM SOLID WASTE AUTHORITY



LOURDES A. LEON GUERRERO
Governor of Guam

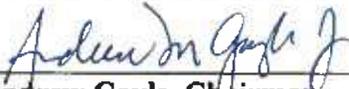
JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager

GSWA BOARD RESOLUTION NO 2023-005

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 17th day of November, 2022.

**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**



Andrew Gayle, Chairman



Margaret Denney, Secretary

**ATTEST:
ALICIA FEJERAN, CLERK**

BY: 



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



GSWA BOARD RESOLUTION NO 2023-008

GSWA Board Resolution No. 2023-006 RELATIVE TO APPROVING THE ABOVE STEP RECRUITMENT FOR HEAVY EQUIPMENT MECHANIC LEADER

WHEREAS, 4 GCA Chapter 6 §6205 authorizes the General Manager to petition its governing board for recruitment at a higher step not to exceed Step 10 because of documented recruitment difficulty or exceptional qualifications; and

WHEREAS, the GSWA had opened the Heavy Equipment Mechanic Leader position on October 25, 2021; and

WHEREAS, the job announcement was published on the GSWA website and in Newspapers of public circulation such as the Pacific Daily News and Guam Daily Post on December 3, 2021, January 2, 2022, and February 25, 2022; and

WHEREAS, in the past year, GSWA had received only three (3) applications for this position in which only one (1) applicant qualifies; and

WHEREAS, on October 25, 2022, GSWA received the application of Mr. Dennis L. Mendiola, who requested to be recruited above the minimum step and has over eleven (11) years of experience as a diesel mechanic and holds exceptional qualifications; and

WHEREAS, GSWA can support an above step recruitment for the Heavy Equipment Mechanic Leader position at L-10, \$50,931.00 per annum, or \$24.49 per hour; and

WHEREAS, the Board of Directors acknowledge the recruitment difficulty with the Heavy Equipment Mechanic Leader position and the critical need to fill the position immediately; and

THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors as the Governing Body of the Guam Solid Waste Authority approves and authorizes the above-step recruitment of Mr. Dennis L. Mendiola at pay grade L-10 of the GSWA Pay Plan, \$50,931.00 per annum, or \$24.49 per hour.

Ayes: 5

Nays: 0

Absent: 0

Abstain: 0



GUAM SOLID WASTE AUTHORITY



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Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager

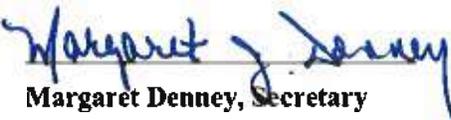
GSWA BOARD RESOLUTION NO.2023-006

Upon said roll call, the text of the foregoing was duly enacted as a Resolution of the Board of Guam Solid Waste Authority, Guam, on the 17th day of November 2022.

**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS**



Andrew Gayle, Chairman



Margaret Denney, Secretary

ATTEST:

ALICIA FEJERAN, CLERK

BY: 
