



Southern Soil and Water Conservation District
Regular Board Meeting with Partners
Wednesday, September 24, 2025 4:00 PM
University of Guam, College of Natural and Applied Sciences Building, Rm 104

MEETING MINUTES

I. Call to Order & Roll Call

- The meeting was called to order at 4:10 PM.
- District Director Yvonne Manglona-Juaneza conducted a roll call, confirming a quorum.

Board of Directors:

- Chairperson: Michael Aguon - Present
- Vice Chairperson: Glenn Takai - Present
- District Director: Glenn Dulla - Present
- District Director: Yvonne Manglona-Juaneza - Present
- District Director: Martha Tenorio - Present

Staff Present:

- District Administrator: Erica Pangelinan (EP) - Present
- Conservation Technician: Madeline Flores - Present
- Project Director: Geraldine Datuin - Present
- Conservation Associate: Daeline Pangelinan - Present
- Conservation Associate: Jonathan Borja - Present

Also Present:

- Guam EPA: Louise Pascua
- Guam EPA: Gabriella Prelosky
- UOG Land Grant: Dr. Rachel Jolley
- UOG Drone Corp: Andrea Velasquez
- UOG Technical Advisor: Mark Acosta
- UOG Extension/District Member: Dr. Robert Bevacqua
- USDA APHIS Wildlife Services: Chad Richardson
- USDA APHIS Wildlife Services: Joe Rabon
- USDA NRCS: Jay Doronila (online)
- Guam BSP/GCMP: Christian Benitez
- Northern Guam SWCD: Savannah V. Garcia (online)
- USDA FSA/District Member: Benny P. San Nicolas (online)

II. Election of Board Officers — The election process was conducted as follows:

- Chairperson: Michael E.D. Aguon - Nominated by Yvonne Manglona-Juaneza, seconded by Martha Tenorio.
- Vice Chairperson: Glenn Takai - Nominated by Yvonne Manglona-Juaneza, seconded by Martha Tenorio; motion to continue previous term in office carried.
- Treasurer: Martha Tenorio
- Secretary: Yvonne Manglona-Juaneza
- Sergeant-at-Arms: Dr. Glenn Dulla

All officers accepted their respective positions and will serve for the FY2026-FY2028 term.

III. Approval of Meeting Minutes — (03/12/25 & 08/13/2025)

- Director Yvonne Manglona-Juaneza motioned to approve the minutes from March 12, 2025, and August 13, 2025, as circulated in advance, unless there are corrections.
- Vice Chairperson Glenn Takai seconded the motion. Motion carried without objection.

IV. Southern District Report — District Administrator EP delivered the report.

A. Milestones & Outreach

- Soil & Water Stewardship Week
- Guam Educators Conservation Summit (GECS)
- Island-Wide Poster Contest

B. 2025 Local Working Group — Resource Priority Rankings

1. Pest Pressure & Invasive Species
2. Water Quality & Quantity
3. Outreach Education & Resources for Farmers
4. Soil Erosion & Health
5. Long-Term Land Protection

C. Program Highlights

- Feral Swine Program (FSPFP) - Feral Swine Perimeter Fencing Program, Pig Brig Feasibility Study, USDA APHIS Partnership. Project Director Geraldine Datuin reported (32) applications submitted, (6) complete packets submitted to USDA NRCS.
- Soil Sampling Services - support for farmers with UOG Soil Lab.
- Drone & GIS Mapping - collaboration with UOG Drone Corps.

D. Technical Assistance

- Active engagement with REPI and Guahãn Sentinel Landscape.

E. Partnerships & Representation

- 2026 NACD Pacific Southwest Region Meeting - host in Guam
- Firewise partnership with Guam DOAG
- Glenn Takai elected NACD Pacific Region Vice Chair

F. Looking Ahead

- January Action Planning Session
- Partner agreements and new projects

- Upcoming Conservation and Farmer Trainings
- Soil & Water Stewardship Week 2026
- 2026 Pacific Southwest Region Meeting

V. Partner Reports

- A. USDA APHIS WS** — Chad Richardson reported on the feral swine efforts and introduced Joe Rabon, who oversees the Northern District trapping. He announced the FY26 agreement with SGSWCD, including work on a full-time Feral Swine Trapper. Funds from SGSWCD will support pig trapping for Southern Farmers. Language in the FY26 Pig Brig Feasibility Study was updated to focus on eradication and control efforts.
- B. Guam Bureau of Statistics and Planning, BSP** — Christian Benitez reported on GCMP's collaboration with Guam DOAG on the Guam Forest System Plan, addressing gaps and solutions. He noted Bill 182-38 transferring Lot 527-R1 from CLTC to the Military and called for support due to land-use impacts. Director Yvonne Manglona-Juaneza questioned site choice. He also noted the recent successful Guam Coastal Cleanup and FY26 budget cuts for supplies.
- C. Guam EPA** — Gabriella Prelosky shared that Guam EPA is updating the water quality standards. Public comments are open through December 31, 2025 (to Marget Aguilar), with outreach meetings in the North and South. Updates will be posted on the EPA website. The next Watershed Planning Committee meeting is scheduled for the next quarter.
- D. UOG Drone Corp** — Andrea Velasquez highlighted the partnership with Guam DOAG at the Kinene Plantation and other sites. She noted damaged drone propellers observed during a site visit in Malojloj and emphasized the importance of notifying village mayors of drone missions to prevent further community-related damage.
- E. UOG Extension Horticulturalist/District Member** — Dr. Robert Bevacqua reported the recruitment of a new soil scientist, Kristy, who will begin in two weeks. She brings the credentials needed to support her role which closely aligns with the SGSWCD mission. Vice Chairperson Glenn Takai inquired about interpretations from previous soil samples; the new soil scientist will work on improving and updating past analyses.
- F. Northern Guam SWCD** — Savannah V. Garcia shared that Northern Guam SWCD is preparing for upcoming Agricultural Symposium and recognized Rosanna (NGSWCD) & Jonathan (SGSWCD) for leading the Poster Contest.
- G. USDA NRCS** — Jay Doronila concluded FY25 sign-ups with (30) contracts totaling \$639,000.00, including (23) EQIP contracts totaling \$300,00.00. (16) new EQIP and (9) CSP applications were received, with assistance from Maddy. Specialists visited Guam, Maddy and Geraldine attended NRCS

Business Tools training, covering the Conservation Assessment Reporting Tool, Contract Tool, Document Management System, and Forestry Inventory.

Acknowledgment:

- EP highlighted Daeline Pangelinan's contributions, recognizing her for taking on many additional duties.

Break and Reconvene:

- Vice-Chairperson Glenn Takai motioned to take a break; Chairperson Michael Aguon seconded. Motion carried.
- The meeting reconvened at 5:40 PM.

VI. Treasurer's Report — District Director Martha Tenorio presented the Southern District Treasurer's report. As follows

- Account Balances as of 10/15/2025
 - General Fund: \$120,966.00
 - Feral Swine Account: \$4,459.43
- Notes: The TA2023 Account and GACD TA Accounts closed; \$27,227.00 will be returned to GACD pending ratification. EP reported speaking with Chairman Chris Rosario (NGSWCD) regarding the GACD account meeting and will coordinate once he returns on island.
- Vice Chairperson Glenn Takai motioned to accept the Treasurer's Report; Director Yvonne Manglona-Juaneza seconded. Motion carried.

VII. Old Business

A. SWCD Election After Action Report — Approval

- The report summarizes election turnout, logistics, and lessons learned, with a recommendation to approve and coordinate with UOG to improve future processes. EP noted challenges with unaligned district member registries between North and South. New onboarding requirements (police/court clearances, affidavits), and the need to determine a transition period.
- Vice Chairperson Glenn Takai motioned to approve the SWCD Election After Action Report; Director Martha Tenorio seconded. Motion carried.

B. 2025 PAC/SW Meeting Report — Approval

- Chairperson Michael Aguon reported receiving a notice from NACD regarding the FY26 PAC/SW Region Meeting in Guam. EP added that NACD's Board discussed possibly changing the meeting location, but SGSWCD communicated effectively during the conference in Colorado and looks forward to next years event.
- Director Yvonne Manglona-Juaneza moved to approve the 2025 PAC/SW Meeting Report and reimburse authorized travel expenses; Vice Chairperson Glenn Takai seconded. Motion carried.

C. NACD TA 2023 Final Report — Approval

- EP presented the NACD TA 2023 Final Report, noting goals were met and exceeded. Recommendation for approval.
- Director Martha Tenorio motioned to approve the NACD TA 2023 Final Report; Director Dr. Glenn Dulla seconded. Motion carried.

D. SGSWCD Transition Report — Approval

- Jonathan Borja and EP are updating the Educational Training Program required for all incoming Board Directors. The Transition Report will be presented during the training. Recommendation is to schedule training for October 15, 2025 (time TBD).

VIII. New Business

A. FY2026 Budget — Approval

- Chairperson Michael Aguon noted the Governor of Guam vetoed the Legislature's first budget. The Governor then submitted a revised second budget, which the Legislature rejected. The Legislature is currently in session to consider overriding the veto, with funding details still being determined. EP shared the budget submitted reflects what the district is anticipated to receive.
- Vice Chairperson Glenn Takai motioned to approve FY2026 Budget contingent upon approval of the draft budget bill.

B. Bookkeeping Services — Approval

- EP reported the district requires bookkeeping services to manage financial records. A proposal was emailed for review, and approval was recommended.
- Director Yvonne Manglona-Juaneza motioned to approve bookkeeping services; Director Dr. Glenn Dulla seconded. Motion carried.

C. Marketing/Branding Services — Approval

- EP presented a proposal to contract marketing and branding services to strengthen GSLP's visibility under the REPI and SGSWCD brand. Services will be procured through RCUOG under the REPI and TA2024 grants. Approval was recommended.
- Director Yvonne Manglona-Juaneza motioned to approve the marketing and branding services; Director Dr. Glenn Dulla seconded. Motion carried.

D. FSPF Grant Consulting Services — Approval

- FSPF Project Director Geraldine Datuin presented the FSPF grant modification proposal, reporting that (12) farmers had rescinded their applications and outlined plans for the use of excess funds, which include:
 1. Hiring a contractor to complete fence designs, as required by the IR Form to access program funds.

2. Allocating a portion of the funds to provide farmers with an additional \$1,000 stipend ensuring compliance with contractor licensing requirements.
 3. Supporting additional staff and extending the project under a no-cost extension from NACD, to include salary allocations for project personnel and the director.
- Vice-Chairperson Glenn Takai motioned to approve the FSPF grant consulting services and grant scope of work modification; Director Martha Tenorio seconded. Motion carried.

E. 2026 NACD Annual Meeting — Approval

- EP announced that registration of the 2026 NACD Annual Meeting open and requested board approval for attendee participation/registration and breakout session proposals.
- SGSWCD will submit a proposal to NGSWCD for potential funding to support FSPF Project Director Geraldine Datuin's trip in exchange for FSPF Training. NGSWCD's Savannah Garcia noted Chairman Chris requested the proposal include a scope of work to identify training needs.
- Vice Chairperson Glenn Takai motioned to approve the recommended participants — Board of Directors, District Administrator, selected Staff, Project Director, and the UOG Technical Advisor — to attend the 2026 NACD Annual Meeting and to submit a breakout session proposal. Director Yvonne Manglona-Juaneza seconded; motion carried.

F. FY2026 USDA APHIS WS Agreement — Approval

- The SGSWCD Board of Directors reviewed the FY2026 USDA APHIS WS Agreement. Initial proposed amount is \$25,000. Vice-Chairperson Glenn Takai commended Chad R. (USDA APHIS WS) of his consistent support and noted that contributing \$25,000 could impact other SGSWCD feral swine programs and future staffing. Chad R. expressed concern over the lower contribution, referencing a prior amount, questioned if the board could still approve the original proposal.
- Director Dr. Glenn Dulla noted that final approval should consider the budget once enacted by the Legislature and governor of Guam.
- Vice-Chairperson Glenn Takai motioned to table discussion on the FY2026 USDA APHIS WS agreement; Martha Tenorio seconded. Motion carried.

G. 2nd Annual Agriculture Symposium Sponsorship — Approval

- EP presented the sponsorship options for the upcoming 2nd Annual Agriculture Symposium.
- Director Glenn Dulla motioned to table the discussion on the 2nd Annual Agriculture Symposium sponsorship; Director Martha Tenorio seconded. Motion carried.

H. 2nd Guam Farmer Focus Conference Sponsorship — Approval

- EP shared that SGSWCD was invited to attend the UOG Farmer Focus Conference at the Hyatt on October 29-30, with two participants allowed and an outreach booth.
- Director Yvonne Manglona-Juaneza motioned to approve SGSWCD's participation and booth at the 2nd Guam Farmer Focus Conference; Director Martha Tenorio seconded. Motion carried.

IX. Committee Reports

- Director Dr. Glenn Dulla motioned to table the Committee Reports; Director Martha Tenorio seconded. The motion carried.

X. Public Comments/Announcements

- Benny San Nicolas (USDA FSA) congratulated the SGSWCD Board of Directors on their re-election and commended Director Takai on his selection as Vice-Chair for the NACD Pacific Region. He noted ongoing challenges with the feral pig population, observing that while more pigs are caught in the north, the issue remains more severe in the southern region due to terrain and environmental factors. Benny also recommended relocating SGSWCD office to a more southern location when funds become available to better serve the district. Consider discussing plans for a future facility. Ensure future elections are more accessible for southern farmers.
- Chairperson Michael Aguon acknowledged Benny S.N.'s point on the need for a satellite voting location and noted that current law designates UOG as the official site. Future plans to expand locations will be discussed.
- The next meeting is tentatively scheduled for October 15, 2025 at 4:00 p.m. The Bi-Monthly Partner Meeting is set for November 12, 2025, at 4:00 p.m.

XI. Executive Session

- Director Martha Tenorio motioned to move into Executive Session at 7:37 PM; Vice-Chairperson Glenn Takai seconded. Motion carried. The board returned from Executive Session at 8:02 PM, noted by Chairperson Michael Aguon.

Discussions and Actions:

- A. Active Membership Application Review — Director Yvonne Manglona-Juaneza motioned to approve new registered members (C.D. Bodell, M. Takai, J.T. Paulino, K.S. Perez, E. Duenas, D. Cruz, K. Perez, M. Aguon); Director Martha Tenorio seconded. Motion carried.
- B. Personnel Action Items — Director Dr. Glenn Dulla motioned to approve the continuation of current staff and positions, increments to SGSWCD Project Director, and the announcement of positions under RCUOG. Director Martha Tenorio seconded. Motion carried.

XII. Adjournment

- Director Martha Tenorio moved to adjourn the meeting; Vice-Chairperson Glenn Takai seconded. Meeting adjourned at 8:04 PM.



Daeline Pangelinan, Conservation Associate

Approved By:



Yvonne Manglona-Juaneza
Secretary

10/15/2025

Date



Michael E.D. Aguon
Chairperson

10/15/2025

Date