

KOREA MARKETING COMMITTEE MEETING MINUTES 3:30 PM - Tuesday, February 15, 2022 GVB Main Conference Room Gotomeeting - Virtual Conference Call

Members Present:

- 1. GVB Chairman Milton Morinaga
- 2. KMC Chairman Ho Eun
- 3. KMC Vice Chairman- Ben Ferguson
- 4. Fish Eye Akihiro Tani
- 5. KGTA Terry Chung
- 6. P.I.C. Young Min Kim
- 7. Lotte Duty Free Danny Chen
- 8. Vantage Advertising Tae S. Oh
- 9. Baldyga Group Tae Oh
- 10. Dusit Thani Gun Park
- 11. I.D.C. Jennifer McFerran

Observers:

- 1. Baldyga Group Annie Joo
- 2. Baldyga Group Mari Oshima
- 3. Crowne Plaza Alice Kim
- 4. Guam Premier Outlets Monte Mesa
- 5. Guam Premier Outlets Suzanne Perez
- 6. Guam Reef Hotel Yuki Toshida
- 7. Hotel Nikko Guam Jenny Cheon
- 8. Hotel Nikko Guam Kazunori Atsuta
- 9. Hyatt Regency Hotel Ki Young Kim
- 10. Jin Air Hyong Ju Yi
- 11. Lam Lam Tours Atsushi Ito
- 12. Lam Lam Tours Hiroari Kamimori
- 13. Lam Lam Tours Shirata Ichiro
- 14. Leo Palace Guam Jong In Cheong
- 15. Micronesia Mall Carmen San Nicholas
- 16. Onward Miho Causing
- 17. PMT Ichiro Shirata
- 18. Sentry Hospitality LLC Valerie Blas
- 19. Sheraton Laguna Guam Resort Nicole Han
- 20. The Tsubaki Tower JM Suh
- 21. The Tsubaki Tower Hiromi Marsuura
- 22. Tommy Hilfiger Jenneth Patricio
- 23. Tumon Sands Plaza Emmalou Cabrera
- 24. Westin Resort Guam Hanna Kim
- 25. Westin Resort Guam Nick Song
- 26. Westin Resort Guam Yoshihisa Otani





Members Absent:

- 1. Hana Tour In Soo Park
- 2. 7-Day Supermarket Young Sook Hong

GVB Mgmt. /Staff Present:

- 1. Vice President Gerry Perez
- 2. Director of Global Marketing Nadine Leon Guerrero
- 3. Marketing Manager, Korea Colleen Cabedo
- 4. Marketing Coordinator, Korea Margaret Sablan
- 5. Web & IT Coordinator AJ Rosario
- 6. Air Service Development Manager Brian Borja
- 7. GVB Korea, Country Manager Jay Park
- 8. Next Paper, Account Director Jessica Ham
- 9. Next Paper, Digital/PR Manager Bianca Chu
- 10. Next Paper, Travel Trade Manager Damian Lim
- 11. Next Paper, Marketing Coordinator Ellie Park
- 12. GVB Japan, Account Executive Yusuke Akiba
- 13. GVB Intern Elthea Miguel

I. CALL TO ORDER

KMC Chairman Mr. Ho Eun called the meeting to order at 3:30p.m.

II. APPROVAL OF MINUTES

Mr. Gun Park made a motion, seconded by Mr. Young Min Kim to approve the KMC minutes of 01/18/2022. Motion Approved.

III. REPORT OF THE CHAIRMAN

 Chairman Eun spoke regarding the halt in Free PCR testing, GVB is currently working on the issue to secure additional funding and resume the program.

IV. REPORT OF MANAGEMENT

- Director of Global Marketing, Nadine Leon Guerrero introduced GVB Marketing Intern
 Ms. Elthea Miguel to the committee.
- Ms. Leon Guerrero, reiterated the PCR program was halted due to the Omicron issue and the cancellations in flights. GVB is currently supporting the student market PCR testing. Several student groups from Korea have been on island for educational purposes.





- Ms. Leon Guerrero mentioned that the original budget for the PCR program was \$1.6 million. We have spent about \$1.1 million, leaving a balance of a little over \$500,000 to restart the program. GVB acknowledges that once regular flights resume, the current balance will not be enough to sustain the program. GVB is looking for funding to at least match the start amount of the initial program.
- Chairman Eun stated that upon restart of the program, it would be beneficial to determine a timeline - start and end date for all clinics so it is clear to visitors and all parties regarding the duration of testing.
- Ms. Leon Guerrero noted that SDA was in a unique situation, as many travelers had pre-booked with them online, prior to our notification of halting the program. SDA was allowed to honor their prior bookings and continue to offer testing with their issued purchase orders.
- Vice Chairman Ferguson recommended to restart the program immediately and let the visitors who are currently here or for those that will arrive before month's end avail of the PCR testing. Mr. Perez and Ms. Leon Guerrero noted the possibility of that request.
- Mr. Perez stated that as a follow up to what was discussed at the BOD meeting, GVB's goal is to secure funding to offer PCR testing to the end of March 2021. He stated that the Bureau feels encouraged as it was able to receive its full allotment from last quarter.
- Vice Chairman Ferguson would like to have a set date for the resumption of services.
 Mr. Perez stated that he would discuss with management, but presumes March 01, 2021 as the possible start date.
- Vice Chairman Ferguson stated that we want to be effective in our communication to the markets. Mr. Perez said it will probably happen soon as restrictions have started to ease up in Korea and other source markets. Vice Chairman Ferguson asked if we could possibly start sooner than March O1 and cater to the trickle of visitors who are arriving and reward them as they will have to deal with the established quarantine upon their return to their home country. He is requesting management to come back to the KMC with sooner start date.
- Ms. Leon Guerrero mentioned it is possible to start earlier with the current funds, but based on January arrival numbers it could possibly only last for two weeks. Vice Chairman Ferguson noted that even though arrival numbers were at 6,066, majority of those visitors hailed from the US/Hawaii and would not be availing of the PCR test. Ms. Leon Guerrero clarified that they are still eligible for the testing and some of those visitors do utilize them as Hawaii and other locations may be there final destination.
- Chairman Eun mentioned that since the Government of Japan and the US now allows antigen tests, the actual number could be less than 6,000. Vice Chairman Ferguson mentioned that for the sake of forecasting, it would make sense to isolate numbers from Japan and Korea as they probably make up 90% of those utilizing the testing.
 Ms. Leon Guerrero agreed with that conclusion. Vice Chairman Ferguson noted that if





we solely utilize Japan and Korea numbers as a baseline for calculation, it would be interesting to see what those numbers would look like.

- Chairman Eun noted that based on Korea and Japan January arrivals numbers which
 is approximately 1,000 pax times \$150, the funds could possibly last for (3) months
 till around May 2021.
- Ms. Leon Guerrero noted that we would need to check if the Japan Government would accept our Antigen tests.
- Vice Chairman Ferguson stated that with roughly \$500,000 left in the budget for PCR testing, there is a need to reassess and reallocate funds for the continuation of the program. He stated that it would be safe to restart the program sooner than later with the assumption that GVB is going to figure out some additional funding moving forward. He would like to restart as soon as Monday, February 21st, but understands that management will need to figure out the mechanics for the restart. He asked GVB management to discuss the issue and come back to the KMC with a definitive start date so it can be communicated to all industry partners.
- Mr. Tae S. Oh, inquired whether the \$175 cost was a set price for PCR testing. Ms. Leon Guerrero stated that an inquiry was sent out to all the clinics and a determination was made by our procurement procedures. She noted that in addition to the testing, the clinics have to adhere to certain reporting requirements and complete the process within a certain frame. Mr. Oh asked if GVB was to reinitiate the procurement process to come up with a better rate that if that would not be feasible at this point. Ms. Leon Guerrero noted that if Monday, Feb. 21st was the target start date then we would just need to restart the program. The program was not cancelled, GVB had just noted that we would halt it for the time being.
- Mr. Perez added that the \$175 cost was more of the average rate amongst clinics.
 There were other higher quotes submitted and we were able to depress those numbers and get the clinic to agree to the same price.
- Chairman Eun added that there were some clinics that came with a lower price point, but also had limitations in their offerings and testing, so GVB was not able to select them due to that and their capacity issues. GVB made the decision to select various clinics to acheive a greater capacity and offer more access to visitors.
- Mr. Oh inquired about the prospect of additional funding. Ms. Leon Guerrero said that GVB's situation looked better. Mr. Perez added that after we received our allocation from last quarter, we feel somewhat more confident that we can continue to receive other allocations moving forward. Mr. Oh mentioned that GVB would not want to start the program, then have to halt it after two weeks. Ms. Leon Guerrero mentioned that if we were able to announce a restart we wouldn't be able to announce it further out without it affecting the Korea budget.
- Mr. Perez said we could carry it out to the end of March and if additional funds are found, it could then be added to continue the program. Mr. Oh noted that since the budget at this point is very finite, that strategically it might be better to hold off a few weeks until tourism opens up again. Ms. Leon Guerrero reiterated that was the reason





- we initially halted the program. Chairman Eun added that if we base our calculations on January arrival numbers, we can assume that funding will last for about 3 months.
- Ms. Leon Guerrero asked for clarification if the testing was specifically for Japan and Korea or if other markets would be included. Chairman Eun expressed that the process has to be fair and consistent and include all markets. He agreed with Vice Chairman Ferguson to start as early as possible even if there may be a budget issue as we can possibly reconcile with the 3-month time frame that we have now.
- Mr. Terry Chung clarified that if the budget runs out, will GVB would need to stop the PCR Program? Chairman Eun added that it would depend on the situation. As an example, Japan is changing their requirement from PCR to an antigen option. A change in testing would dramatically change the dollar figure amount and costing for GVB. The Korean government could change the requirement as well and the \$175 cost could go down to \$50. He mentioned that it is important to give the signal to Korea and Japan that we are supportive of them and show our sincerity by providing these services. Mr. Chung reiterated the need for a clear time frame rather than just going off budget.
- Mr. Perez added that once the markets start gearing up again, we really need the funds to allocate for that purpose. Ms. Leon Guerrero added that if flights start resuming and we see a sudden influx, will the markets be willing to cut their budgets and allocate to the testing so we can commit to a time frame?
- Chairman Eun reiterated Korea's 7-day quarantine and noted that it may go down. He
 feels confident that we can restart and commit testing to the end of March or until
 further notice, while the GVB board decides how to find and transfer additional
 funding.
- Vice Chairman Ferguson asked Mr. Perez regarding the discussion at the most recent board meeting about management's upcoming proposal on what the new vision will look like. Mr. Perez added that GVB will account for its latest allotments and anticipate similar future allotments. The team will come back to the board regarding the reallocation of funds for the 3rd quarter.
- Vice Chairman Ferguson added that he hopes the Board will discuss the additional funding for PCR testing alongside an assessment of possible reallocation of marketing dollars towards this endeavor.
- Korea Marketing Manager, Colleen Cabedo presented the Korea Arrival numbers for CY2022 and FY2022.
- Korea Country Manager, Jay Park presented an update on Market News, Airline & Industry Intelligence, Destination Comparison, Market Trends and FY2022 Quarter 2 activities.
- Korea Marketing Manager, Colleen Cabedo also presented a breakdown of FY2022 Quarter 3 plans.







January 2022



January 1-31, 2022

Total: 6,066 (+148.7%)

% Market Mix	Origin	2020	2021	2022	% to LY
13.9%	Когеа	78,594	104	841	708.7%
3.7%	Japan	60,765	76	223	193.4%
0.3%	Taiwan	2,544	9	17	88.9%
0.3%	China	1,818	10	17	70.0%
60.4%	US/Hawali	6,462	1,700	3,661	115.4%
4.4%	Philippines	918	189	264	39.7%
0.0%	Hong Kong	291	1	3	200.0%

Source: Guam Customs Declaration Forms. Processed by the Guam Visitors Bursau.

Note: January 2023 Daily Arrivals reflect Civillan Air arrivals only





Fiscal Year to Date 2022



October 2021 - January 31, 2022

Total: 30,861 (+226.5%)

Origin	2020	2021	2022	% to LY
Korea	279,743	261	6,937	2557.9%
Japan	242,805	543	1,404	158.6%
Taiwan	8,709	77	99	28.6%
China	4,097	23	78	239.1%
US/Hawail	28,912	6,554	16,942	158.5%
Philippines	7,389	566	1,266	123.7%
Hong Kong	1,040	11	11	0.0%
	Korea Japan Taiwan China US/Hawail Philippines	Korea 279,743 Japan 242,805 Taiwan 8,709 China 4,097 US/Hawail 28,912 Phillippines 7,389	Korea 279,743 261 Japan 242,805 543 Taiwan 8,709 77 China 4,097 23 US/Hawaii 28,912 6,554 Phillippines 7,389 566	Korea 279,743 261 6,937 Japan 242,805 543 1,404 Taiwan 8,709 77 99 China 4,097 23 78 US/Hawail 28,912 6,554 16,942 Phllippines 7,389 566 1,266

Source: Guam Customs Declaration Forms. Processed by the Guam Visitors Bureau

Note: January 2022 Daily Arrivals reflect Civilian Air arrivals only

MARKET NEWS COVID-19 Status Superinc Issue in Korol Fuperinct Flow AIRLINE & INDUSTRY INTELLIGENCE Roma State of Inding Scheckile Update For/GV2022 Airline Scheckile Update For/GV2022 Airline Operation Plan DESTINATION COMPARISON Global Fourier Destination Update MARKET TRENDS Potential Plantet Segment Emergrang Furthering & Safes Champels OLD BUSINESS - FY2022 ACTIVITIES NEW BUSINESS - FY2023 ACTIVITIES





GLOBAL COVID-19 STATUS Source World Health as diffigurence for the second seco



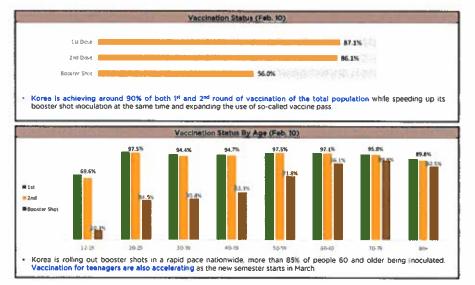


MARKET NEWS **KOREA COVID-19 STATUS** Source: Central Disaster and Safety Countermeasures Headquarters as of February 10 40,000 ■Weeldy Average New Dally Case ■Positive % 36,000 90.0% 80.0% 70.0% Lunar New Ye (Jarl 29 - Feb 24,000 60.0% 20,000 50.0% 16,000 40.0% 12000 30.0% 8.000 6,551 20.0% 4 000 11/20 11/26 11/27 12/3 12/4 12/10 12/11 12/16 12/17 12/23 12/31 - 1/6 1/7 - 1/13 1/14 - 1/20 1/21 - 1/27 1/28-2/3 2/4-2/10 COVID19 Test Confirmed Case Death (Age 18+) 130 M 1.2M (0.9%) 6,963 (0.6%) 2nd Dose: 95.8%

MARKET NEWS

Booster: 64.8%

SPECIFIC ISSUES



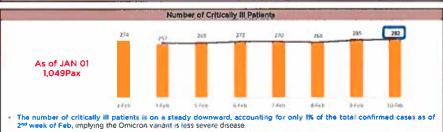


MARKET NEWS



SPECIFIC ISSUES





MARKET NEWS



SPECIFIC ISSUES (HIGHLIGHT)

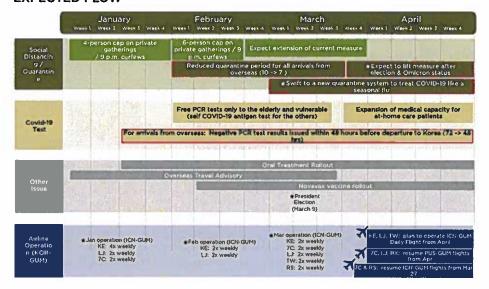
- South Korea hinted at changing the current quarantine system to manage COVID-19 like a <u>seasonal flu</u> for the first time, as severe cases decline despite the rapid increase in the spread.
- Mandatory quarantine period for all overseas arrivals has been reduced from 10 to 7 days from February 4, along with the recent changes to the country's pandemic response system.
- The first oral antiviral pills. Pfizer's Paxlovid, are being dispensed across the country to the elderly and immunocompromised patients for a supplementary measure to stem the spread of infections.
- Korea has switched to a new COVID-19 management scheme to focus on priority groups and to prevent the medical system from being overwhelmed by Omicron cases.
 - Free PCR tests only to the elderly and vulnerable (self COVID-19 antigen test for the others)
 - the others)
 Do-it-yourself contact tracing

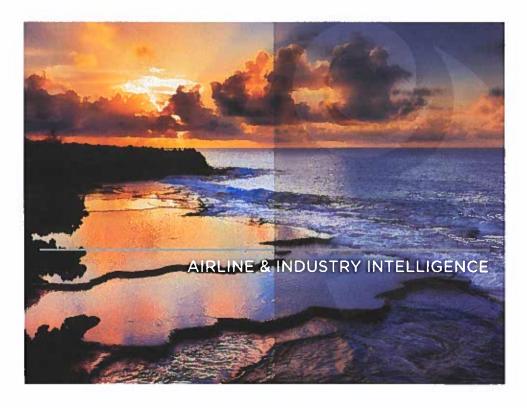






EXPECTED FLOW











KOREA TRAVEL INDUSTRY UPDATE: AIRLINE UPDATES

	K§REAN AIR	M TILBIL	<i>JEJUair</i>
	29.4%	21.1%	14.5
FY2022 KOR-GUM Seat Supply & Market Share (%)	Korean Air 73,388	Jin Air 52.542	Jeju Air 36,099
Operation status (KOR-GUM)	Current: 2x weekly February - March: 2x weekly Aprill- December: Daily	Current: 2x weekly January - March 2x weekly April - December: Daily April - 2x weekly (Busan) May - Jun: 4 x weekly (Busan) July - December: Daily (Busan)	Current: No flight March 27 – April : 2x weekly May: 4x weekly June – September: Daily
Other Destination Sale	Hawaii, Sydney, Bangkok, Singapore	Cebu, Bangkok, Danaлg	Saipan, Bangkok, Cebu
Issues	Merger of Korean Air - Asiana Airlines in progress (conditional approval by Fair Trade Mission) The profits of cargo business recorded high in revenues, that had been able to react projectively to global supply chain disruptions caused COVID-19	Plan to expand vacation destinations including Southeast Asia countries after March Expanded domestic operations	Most of operating flights are non regular flight basis due to MOLIT approval issue Plan to expand routes to short haul destinations after integration of KE & OZ

AIRLINE & INDUSTRY INTELLIGENCE



KOREA TRAVEL INDUSTRY UPDATE: AIRLINE UPDATES

	t'way	AIR SEOUL 👠	AIR BUSAN
		TV .	D
	15.8%	11.5%	7.7%
FY2022 KOR-GUM Seat Supply & Market Share (%)	T'v sy 39, 69	Air 9	Air Busan 19, 40
Operation status (KOR-GUM)	Current: No flight March: 2x weekly April - December: Daily	Current: No flight March 27 - June 2x weekly July - December: Daily	Current: No flight April – June: 2x weekly July - December: Daily
Other Destination Sales	Saipan, Japan, Bangkok	Saipan, Kotakinabalu	Saipan, VI divostok
Issues	Target to expand operations to long haul destinations (i.e. London, L.A. New York) after integration of KE & O.Z. Plan to expand services to Guam,	✓ Focus on domestic flights due to MOLIT approval issue	✓ Launch weekly flight from Incheon to Vladivostok on February 6
	Thailand, and Japan to target summer period		





KOREA TRAVEL INDUSTRY UPDATE: TRAVEL AGENCY UPDATES

Travel Agency	Guam Sales Product	Other Destination Sales Product (Focused Destination)	Issue
M Hanatour	FIT / Golf / Luxury tour Top sales product: ICN-GUM airtel (Sheraton, \$1,209-) FIT / Golf / Luxury tour	Saipan, Hawaii, Bangkok	Business partnership with Vietnamesi company to expand tourism infrastructure in southern Vietnam MOU with an official agent of World Cup hospitality program for 2022 Gatar World Cup
™ MODETOUR	- FIT / Golf tour	Australia, Saipan, Singapore	One CEO system by CEO Song Mi Sun MOU with the top online shopping platform Market Kurly, for the travel product supply MOU with Gallery K for special product development with art.
노랑풍선	FIT / Family / Luxury tour Top sales product: ICN-GUM airtel (PIC, \$1,290-)	Europe, Saipan, Australia	 Reinforcement of its competitiveness by recruiting industry experts. Kim Jin-guk a a new CEO (former CEO of Hana Tour)
TITTERPARK Tour	FIT / Golf / Luxury tour Top sales product: ICN-GUM package (Nikko, \$649-) FOR THE PROPERTY OF THE PROPERTY	Thailand, Philippines, Australia. Saipan	Will launch the cheapest package producto Bangkok and the Philippines (\$299-) Local live online tour to Barcelona, France Istanbul, Austria, Hong Kong (\$16 -) Takeover deal with Yanoha
KYO WON RUKRT	Fit / Luxury tour	Saïpan, Phuket, Chiang Mai	Record-high home shopping sales to Saipan (6.700 calls)

AIRLINE & INDUSTRY INTELLIGENCE



KOR-GUM AIRLINE SCHEDULE - FEBRUARY

• Incheon - Guam

*Airline schedule is flexible, subject to change.

Airlines	Flight No.	Days	DEP Time	ARR Time	Seat Capacity
Korean Air	KE113	THU/SUN	9:00	14:20	2,208
Jin Air	LJ641	FEB 4,11,18,25	9:35	14.50	756
TOTAL	STATE MARKET	A STATE OF THE STATE OF		A STATE OF THE STATE OF	2,964



TOTAL OUTBOUND SEAT CAPACITY (FEBRUARY): 2,964 SEATS







KOR-GUM AIRLINE SCHEDULE - MARCH

· Incheon - Guam

*Airline schedule is flexible, subject to change.

Airlines	Flight No.	Days	DEP Time	ARR Time	Seat Capacity
Korean Air	KE113	THU/SUN	9:00	14:20	2,484
Jeju Air	7C3102	THU/SUN (Mar 27-)	9:00	14:30	378
Jin Air	LJ641	TUE/FRI	9:35	14:50	1,701
T'way	TW301	WED/SAT	18:00	23.30	1,701
Air Seoul	RS101	THU/SUN (Mar 27-)	20:45	02;15(+1)	390
Air 2600i	RS103	WED/SAT (Mar 30-)	09:50	15:10	195
TOTAL					6,849



TOTAL OUTBOUND SEAT CAPACITY (MARCH): 6,849 SEATS

AIRLINE & INDUSTRY INTELLIGENCE



FY2022 AIRLINE OPERATION PLAN

'Airline schedule is flexible, subject to change.

ICM - GUIT	FLIGHT NO.	CAPACIT Y	OCT	NOV	CEC	JAN	FEB	HAR	AFR	MAY	JUN	A.F.	AUG	SEF	TOTAL
KOREAN	KEIII	276	3_998	4.524	2,349	0	0	0	0	0	0	0	0	0	10,871
KOREAN	KE113	276	0	0	2,349	4.968	2.208	2 484	8.280	8.556	8.280	8,556	8,556	8,280	62.\$17
JEJU AIR	7C3102	189	0	378	756	378	0	378	1,512	3,213	5,670	5,859	5,859	5.670	29.673
JIN AIR	LJ641/771	189	1,512	1,890	1,890	1134	756	1,701	5.670	5.859	5.670	5.859	5.859	5.670	43,470
TWAY	TW301	189	945	1,480	756	0	0	1,701	5.670	5.859	5.670	5.859	5,859	5,670	39,469
AIR SEGUL	RS101	195	0	0	0	0	0	390	1,560	1.755	1,755	6,045	6.045	5,850	23,400
AIR SEOUL	RS103	195	0	0	0	0	0	195	1,755	1,560	1,755	0	0	0	5.265
ASIANA	02607	188	0	0	0	0	0	0	0	0	0	0	0	0	0
ICN	GUM TOT	AL	6 455	8.272	8,100	6,480	2.964	6.849	24,447	26,802	28,800	32,178	32,178	31,140	214,665
_	FLIGHT	CAPACIT	_	_	1000	1000		Name and Address of the Owner, where					-	The same of	-
FUS - GUN	110,	Y	OCT		DEC		FEB	HAR	AFR	MAY	JUN			SEP	TOTAL
JEJU AIR	7C3154	189	0	0	0	0	0	0	0	0	1 512	1,701	1,512	1,701	6.426
JIN AIR	LJ647	189	0	0	0	0	0	0	0	0	1,701	2.457	2.545	2.268	9.072
NO DUCAN	DECIA	220	-	-	000	1100	0	O	1,980	1,980	1,760	3.960	3,740	3,740	19,140
PUS	- GUM TOT	AL	0	0	880	1,100	0	0	1,980	1,980	4.973	8,118	7,898	7,709	34,638
	OF GUM	-	OCT	NON	DEC	TAN	FEB	HAR	APR	MAY	JUN	A.A.	AUG	SEP	TOTAL
	- GUM TOT	AL	6,455	8,272	8,980	7,580	2964	6,849	26,427	28,782	33,773	40,296	40.075	38.849	249,303
KOR GUE			995	3,652	1.421	8.11		last complete	4-60	1000000	I SOULD	See See See See	1000000	Hos	6,909
	LF %		15%	44%	16%	1196		-			-				



FY2022 TOTAL SEAT CAPACITY (KOR-GUM): 249,303 SEATS







CY2022 AIRLINE OPERATION PLAN

*Airline schedule is flexible, subject to change.

ICN - GUM	FLIGHT	CAPACIT Y	JAII	FEB	MAR	APR	MAY	Jun	JJE	AUG	SEP	OCT	NOV	DEC	
KOREAN	KEIII	276	0	0	0	0	0	0	0	0	0	8,556	8,280	8.556	25,392
KOREAN AIR	KE113	276	4,968	2,208	2.484	8,280	8.556	8.28D	8,556	8,556	8.280	8,556	8.280	8,556	85,560
JEJU AIR	7C3102	189	378	0	378	1,512	3,213	5,670	5,859	5,859	5,670	5.859	5.670	5.859	45,927
JIN AIR	LJ641/771	189	1,134	756	1,701	5,670	5.859	5.670	5.859	5.859	5,670	5,859	5.670	5,859	55,566
TWAY	TW301	189	0	0	1,701	5,670	5,859	5,670	5,859	5,859	5,670	5,859	5,670	5,859	53,676
AIR SEOUL	RS101	195	0	0	390	1,560	1,755	1,755	6,045	6,045	5.850	6.045	5.850	6,045	41,340
AIR SEOUL	RS103	195	0	0	195	1,755	1,560	1,755	0	0	0	0	0	0	5,265
ASIANA AIR	02607	188	o	0	0	Q	0	0	0	0	0	0	0	0	0
ICN -	GUM TOT	AL	6,480	2.964	6,849	24,447	26,802	28.800	32.178	32,178	31,140	40,734	39,420	40.734	312,720

PUS - GUM	FLIGHT	CAPACIT Y	MAL	FER	MAR	APR	MAY	100	AR.	AUG	SEP	OCT	NOV	DEC	TOTAL
JEJU AIR	7C3154	189	0	0	0	0	0	1,512	1,701	1,512	1,701	1,701	1,512	1,701	11,340
JIN AIR	LJ647	189	0	0	0	0	0	1,701	2,457	2,646	2.268	2,457	2,457	2,457	15.443
NO CUCAN		-220	1,100	0	0	1,980	1,980	1,760	3,960	3,740	3,740	3,960	3,740	3,740	29,700
PUS -	GUM TO	TAL.	1100	0	0	1.980	1.980	4.973	8,118	7.898	7,709	8,118	7,709	7,898	57,483
p and p	OR-GUM		TAIL	FEB	MAR	APR	MAY	Juli	of the	AUG	SEP	OCT	HOV	DEC	LIQIAL
KOR-	- GUM TO	TAL	7,580	2,964	6,849	26,427	28,782	33,773	40,296	40.076	38,849	48.852	47 129	48.632	370,209
KOR - GUR	ACTUAL	ARRIVAL	841						4-10			5			841
Sec. 10.	LF %		11%	100					10 -0				-		-



CY2022 TOTAL SEAT CAPACITY (KOR-GUM): 370,209 SEATS







DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE (QUARANTINE PROTOCOL)

	GUAM & HAWAII	CNMI	Thailand	Philippines	Singapore
Pre- departure Testing		by before departure nder 2 exempted	RT-PCR test within 3 days before departure "Children aged under 6 exempted	RT-PCR test within 2 days before departure 'Asymptomatic children aged under 3 exempted	Viral test within 2 days before departure *Children aged under 2 exempted
Querantine Exemption Target	Vaccinated travelers Unvaccinated travelers vaccinated parents)	under 18 (accompanied by	Vaccinated travelers Unvaccinated travelers under 18 (accompanied by vaccinated parents)	Vaccinated travelers Unvaccinated travelers aged 12 and below (accompanied by vaccinated parents)	Vaccinated travelers Unvaccinated travelers aged 12 and below (accompanied by vaccinated parents)
Entry Guarantine	No entry quarantine for Unvaccinated travelers vaccinated parents)	vaccinated travelers / under 18 (accompanied by	Travelers must stay within the hotel for the RT-PCR test result on both Day Land Day 5 (Test and Go program)	 No entry quarantine for vaccinated travelers / Unvaccinated travelers aged 12 and below (accompanied by vaccinated parents) 	No entry quarantine for vaccinated travelers / Univaccinated travelers aged 12 and below (accompanied by vaccinated parents)
Local COVID-19 Testing	PCR test within 45 hours prior to departure to Korea	PCR test within 48 hours prior to departure to Korea (less than 7N) Sthicay of on-ste arrival. PCR test within 48 hours prior to departure to Korea (more than 8N)	On arrival testing at pre- arranged test center - PCRTest within 48 hours prior to departure to Korea	PCR test within 48 hours- prior to departure to Korea	On-errival testing at the airport Self-antigen test (Day 2-7) PCR test within 48 hour prior to departure to Korea
Quarentine upon arrival In Korea	7 days mandatory quarantine for all arrivats	No quarantine for travelers under travel bubble agreement Unvactinated minors must quarantine for 7 days although they were accompanied by parents as they are non-vaccinated.	7 days mandatory quarantine for all arrival	7 days mandatory quarantine for all arrivals	No guarantine for travelers under travel bubble agreement Unvaccinated minors must quarantine for 7 days although they wer- accompanied by parent as they are non- vaccinated.

DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE





Salpan: Specific Issue

- All travelers entering the CNMI will no longer be tested on arrival from February 9. Also, unvaccinated minors aged under 18 will also be able to travel without quarantine if accompanied by vaccinated parents.
- Mariana Visitors Authority (MVA) is planning to continuo its PCR test support until May.
- Sarpan package product reached around 6,700 calls within an hour (\$899-), more than three times the average number of calls before COVID-19



	AIRLINES	FREQUENCY	PERIOD	
1041.0001	OZ	2/W	Feb -	
ICN-SPN	TW	2/W	Feb -	
PUS-SPN	BS	1/W	Feb -	





DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE





Hawaii: Specific Issue

- With the decreased demand for overseas travel and consistent quarantine issues, Korean Air decided to reduce its flight schedule, which was supposed to operate 5 times a week
- Hawaii may require visitors to have received a COVID-19 vaccine booster if they want to skip quarantine by changing the definition of "fully vaccinated" to include booster shots.



Airline Operation Status

	AIRLINES	FREQUENCY	PERIÓD
ICN-HNL	KE	3/W	Feb -
ICH-HNL	OZ	2/W	Apr -

 Asiana Airlines announced it will resume flights to Hawaii starting April 3. Its Hawaii route was halted in March 2020 due to Covid-19.

DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE





Thailand: Specific Issue

- Thailand has reopened its Test & Go program for vaccinated travelers to be able to bypass mandatory quarantines: although the travelers must stay within the hotel for the RT-PCR test result on both Day 1 and Day 5.
- The government is expecting the program to welcome between 200,000 to 500,000 travelers this month alone as sandbox destinations were expanded to 6 provinces from February 1
- It will focus on rolling out the fourth doses of vaccination to citizens residing in popular tourism



Airline Operation Status

	AIRLINES	FREQUENCY	PERIOD	
ICN-BKK	KĒ	7/W	Esh	
	OZ	7/W	Feb -	





DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE





- The Philippines will reopen its borders to foreign tourists on Feb 10 for the first time in nearly two years.
- Vaccinated tourists are no longer required to quarantine in government facilities upon arrival with negative PCR test taken within 48 hours of departure



1		AIRL NES	FREQUENCY	PERIOD
	ICN-CEB	7¢	1/W	Feb -

DESTINATION COMPARISON



GLOBAL TOURISM TREND: DIRECT COMPETITOR UPDATE





Singapore : Specific Issue

- The sale of flight tickets for the air vaccinated travel lane (VTL) between Korea and Singapore, which was temporarily suspended on Dec 23, is reopened
- Korean Air and Asiana Airlines resumed sales of new Singapore tickets, but airlines will be able to operate the flight with certain restrictions, currently operating at 50% capacity



	AIR INES	FREQUENCY	PERIOD
	KE	4/W	
ICN-SIN	OZ	4/W	Fab
ICN-SIN	\$Q	5/W	Ped -
	TR	1/W	











MARKET TRENDS



POTENTIAL MARKET SEGMENT



Young Couples / Honeymooners

- These trips are meant to be a special and stress-free getaway experience from the pandemic ordinary life.
 Young traveler couples who desire to make special memories with their loved ones, who are also active on social media

Millennials / Girls/Boys Getaway (20-30s)

- Group of friends who travel overseas together with specific purpose to photograph at special places/occasions for their social media uploads
- Target market who will most travel to satisfy their interest
- The pandemic era has provided leisure time to develop hobbies/interests for the MZ generation

 Needs specified sports/tours (ex. Golf. scuba-diving stargazing, staycation)

Babymooners

Married couples expecting a baby who desire to spend relaxing trip by themselves and shop baby products before the baby's birth

Student / Education Market

The investment in private education is extremely high in Korea and English is ranked as the most spent subject.

MARKET TRENDS



POTENTIAL MARKET SEGMENT

Market Segment	₩ Needs	Product Price	Sales Channel	FD: Remarks
Young Couples / Honsymooners	*Airtel *Luxurious Tour *Staycation *Rent a car *Snapshot	*Price of product USD2.500-	Airline & TA website Digital OTA Platforms Honeymoon agency Wedding Fair	Need developing products at reasonable prices with LCCs for young couples
Millennials / Girls/Boys Getaway (20- 30s)	*Instagrammable +Activity *Shopping	*Price of product USD1,200-	*Digital OTA Platforms *Live =-commerce *Youtube	Price of trip may vary in between college students and office workers
Babymooners	*Clean/hygiene *Welfness *Snapshot *Baby shopping	*Price of product USD3.000-(4NSD)	•Airline & TA website •Digital OTA Platforms •Mom's community •Baby fair	Marriage rate is down to 4.2% as per 2020 in Korea, but the investment cost for each child has been increasing continuously
Student / Education Market	*Clean/hygiene *Activities *Education	*Price of product USD4.000*	*Airline & TA website *Digital OTA Platforms *Co-op consumer brand channels *Education fair	Educative programs such as English camps including diverse activities like sports, art and more would be in great demand









EMERGING MARKETING & SALES CHANNELS



As social distancing became a norm during the pandemic, connecting with others through online channels has become a necessity.

Potential Sales Channels Live E-Commerce



Metaverse/VR/Online Channel

















MARKET TRENDS



EMERGING MARKETING & SALES CHANNELS



Currently, in Korea, OTAs play a leading role in the online travel market.

Roughly two-thirds of leisure travelers typically use an OTA for flight/hotel reservation and just under half typically book via an OTA.

Online search engines have become very powerful means of accessing tourism products and this trend will continue, even develop in the future.

Potential Sales Channels















V. OLD BUSINESS



FY2022 QUARTER 2 ACTIVITIES



UPCOMING MARKETING PLAN OVERVIEW

- 01 TRAVEL TRADE CO-OP
 Airline & TA co-op promotion
- OOH ADVERTISEMENT
 Hongdae/Sungnyemun Bus Shelter
 Ads
- MEDIA CO-OP: TV SHOOTING Sound of Music, Guam
- OTA CO-OP PROMOTION
 HotelsCombined, Kayak
 Skyscanner Co-op
- OS CONSUMER BRAND COLLABORATION
 Brand collaboration with BMW / Credit Card
 Company
- MEDIA TIE-IN & INFLUENCERS CO-OP
 Co-op with KTX Magazine & Influencers Shim. Sang Eun
- OFFLINE B2C FAIR
 BeFe Baby Fair / International Education & Career
 Korea









UPCOMING MARKETING PLAN: OOH ADVERTISEMENT

Period:

in March (Tentative)

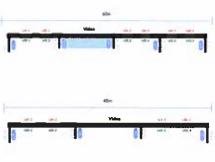
Channel Platform: Target:

Outdoor advertisement at Hongdae and Sungnyemun

Bus Shelter (Video & Signage)
Potential travelers in Hongdae and Sungnyemun area, office workers, people of

all ages, FITs (10s-50s), etc.





FY2022 QUARTER 2 ACTIVITIES



UPCOMING MARKETING PLAN

Airline Co-op Promotion

Period: February- 2022

Airline:

Korean Air, Jeju Air, Jin Air, Tway, Air Seoul, Air Busan

Target General consumer, airline consumers

- Airlines to open special promotion page on their website
- Provide discount for Guam air ticket for early
- bird prems.
 Conduct SNS event to provide prizes and
- maximize exposure. Place on/offline advertisement
- Expose Guam logo on the promotion page.













TA Co-op Promotion

Period: March- 2022

Hana, Mode, Lotte, Interpark, Lotte, YB, online, etc. TAs (TBD):

Target: General consumers

Scheme:

- Develop special packages for market
- diversification TAs to conduct website promotion to increase
- Provide benefits to consumers who book Guam
- packages during the promotion period.
- Conduct TV home shopping, liver commerce, and social commerce promotion, etc.
- Expose Guam logo on the promotion page.

MHanatour @MODETOUR 롯데관광







Onlinetour.co.kr











UPCOMING MARKETING PLAN: TV SHOOTING

GVB Korea will organize a TV shooting project covering the history and traditional culture of Chamorro, aligning with the theme of music, with one of the natoin's leading television network, SB\$.

Sound of Music, Guam Again

Media: SBS (one of the top 3 leading national Korean TV and radio network)

Music Travel Reality Show Genre:

March or April (Tentative) 6 episode (60 mins per episode): to be aired on SBS, TBS (Japan broadcast), and Shooting Period: Episode:

ETTV (Taiwan broadcast)

Episode Summary (brief)

- First meeting and learn about Guam history and culture Visit historical spots and busking Watch Chamorro cultural show. Compose music Visit local restaurant and bar, try Chamorro food

Line-up



Yoon, Do Hyun Legendary Korean Band (Y8 Band) Singer / 74k



So Hyang National treasure composer



Kim, Jae Hwan Main vocalist of K-pop group 'Wanna One' / 978k followers



Heo Kyung Hwan Comedian & Trot Singer / 975K followers

Busking Scene (sample)



FY2022 QUARTER 2 ACTIVITIES



UPCOMING MARKETING PLAN: OTA CO-OP PROMOTION

Period: Channel: in March (Tentative)

Kayak, HotelsCombined, Skyscanner

Ad Type:

FITs, general consumers, potental travelers, OTA users Homepage takerover, Native inline, after-click, mobile display, display ads, stand

Promotion Plan:

- Expose Guam Air Ticket & Hotel promotions in OTA Website & Mobile channels
- Expose promotion on official Naver blog & Event banner
- Link the banner to Guam sales page
- Guam logo & GuamAgain will be exposed throughout the promotion















UPCOMING MARKETING PLAN: CONSUMER BRAND COLLABORATION

Event:

Brand collaboration with BMW / Credit Card Company

Period:

March 2022 (Tentative)

Target:

Partner's brand users / membership, and potential travelers

FITs, Couples

Scheme:

Collaborate with BMW execute on/offline events and provide the opportunity to travel to Guam, along with exposure of destination information. Collaborate with credit card and airlines to target PLCC card memberships (promote Guam and provide benefits to increase actual sales and loyalty customers)









Private Label Credit Card (PLCC)

Store-brand cards that are intended to be used exclusively at

a specific retailer. Benefits of PLCC



- Encourage customers to spend more money at the co-branded company through lenient terms
- Give customers the opportunity to earn loyalty points







Example of KE X Hyundai PLCC



UPCOMING MARKETING PLAN: MEDIA TIE-IN & INFLUENCERS CO-OP

in March (Tentative)

Period: Media:

KTX Magazine

FY2022 QUARTER 2 ACTIVITIES

influencers: Scheme:

Shim, Sang Eun (The Nomads, Luna&KiKi)

- Co-op with digital influencers (couples)/writer and have them travel Guam Experience diverse activities including food, diving, etc. and create contents

Post on their blog and SNS channel

- Also, expose the contents on KTX magazine as a Guarn special edition with cover advertisement



Circulation: 110.000



Follower 27.633





UPCOMING MARKETING PLAN: OFFLINE CONSUMER FAIRS

Befe Baby Fair

Period: Venue: March 3 - 6, 2022 (4 days) COEX A Hall (1F), Seoul, Korea

BeFe

Host: Participants.

180 domestic & international companies, 600 booths

Expected participants: GVB Booth:

Co-exhibitors:

approx. 35,000pax
Fdur (4) Independent booth spaces
PIC, Hotel Nikko Guam, Hilton Guam, Sheraton Laguna Guam, The Tsubaki Tower,

Icima Corporation





FY2022 QUARTER 2 ACTIVITIES



UPCOMING MARKETING PLAN: OFFLINE CONSUMER FAIRS

International Education & Career Korea

Period: Venue: March 5 = 6, 2022 (2 days) COEX C Hall (3F), Seoul, Korea Korea Trade Fairs LTD

Host:

Participants:

Participants: Korea overseas study association, DMOs, Embassy, etc. Expected participants: approx 3,000 = 4,000pax

GVB Booth: Co-exhibitors:

Two (2) Independent booth spaces University of Guam, Koko Guamkids





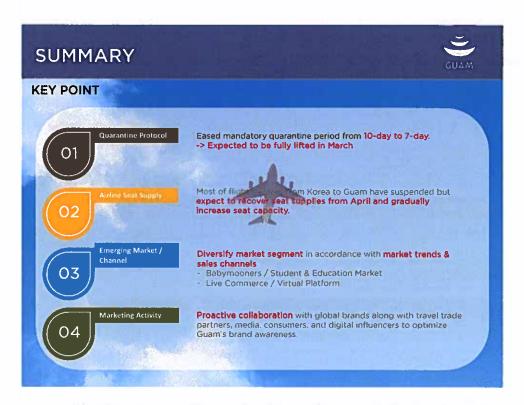












VI. NEW BUSINESS







SOUTH KOREA MARKET Q3



Progra Code		Sales & Market Development	Amount
SMD01	9 April - June 2022	Travel Trade Co-op Promotion	\$368,000.00

- Airline Co-op Promotion: Website & SNS promotions, advertisements, etc.
- Travel Agent Co-op Promotion: Website promotions, social commerce, TV home-shopping, live commerce, advertisements, etc.

 Online Travel Agent Co-op Promotions: Sales promotions, advertisements

 Sales Calls: Business meetings, shipment and delivery, inventory storage, transportation, etc.

Program Code	Date	Sales & Market Development	Amount
ADV011	April - June 2022	Advertisements	\$440.000.00

- . TV or OTT Content Shooting: Potential TV production in discussion
- Out-of-Home Advertisement: Metro ads, monitor ads in buildings, bus shelter, billboard ads, etc. Media Advertisement; traditional newspaper and magazine, online media ads
- Consumer Brand Collaboration: co-op with influential consumer brands (on/offline)
- Media tie-ins: celebrity photoshoots

Program Code	Date	Sales & Market Development	Amount
DIG001	April - June 2022	Digital and Social Media Marketing	\$190,000.00

- . Continue with social media promotions and digital media buying (Instagram, Facebook, Kakao,
- Naver YouTube, Google Display Network)
 Influencer co-op for content creation and promotion

SOUTH KOREA MARKET Q3



Program Code	Date	Sales & Market Development	Amount
ттсоів	April - June 2022	Familiarization Tours	\$35,000.00

· Heavy influencer collaboration

Program Code	Date	Sales & Harket Development	Amount
SMD023	April - June 2022	Sales Market Development	\$160,000.00

- Offline Travel Trade Show: Seoul International Travel Fair MICE & Student Incentive Program
- Collateral development and printing

TOTAL \$1,284,500.00 Q3





SOUTH KOREA CALENDAR



	Q1 Oct - Dec 2021	Q2 Jan - Mar 2022	Q3 Apr - Jul 2022	Q4 Aug - Sep 2022
Account	List of activities	List of activities	List of activities	List of activities
SHD019	Promotion Sales Calls	Airlie Co-Op Promotion Travel Agent Co-Op Promotion Online Travel Agent Co-Op Promotion	Airline Co-Up Promotion Travel Agent Co-Op Promotion Online Travel Agent Co-Op Promotion Sales Cals	Arime Co-Op Promotion Travel Agent Co-Op Promotion Online Travel Agent Co-Op Promotion Sales Calls
ADVOIL		TV Shooting on Guam Out of Home Advertisement Consumer Brand Collaboration Media Tie-lns	TV Shooting Out of Home Advertisement	TV Shooting Out of Home Advertisement Consumer Brand Collaboration Media Tie-Ins
DIGOOT	Digital Hedia Buying	Digital Media Buying SNS Promotion & Campaign Influencer Co-Op Promotion	SNS Promotion & Campaign	Digital Media fluying SNS Promotion & Campaign Influencer Co-Op Promotion
TTC018	Guam Again FAM Tour	Alrline/Travel Agent Fam Tour Influencer Fam Tour	Tour	Airline/Travel Agent Fam Tour Influencer Fam Tour
SM6023	Mice/Student Incentive Program Fly to Normal Busan Trave Fair Collateral Development / Printing	MICE/ student incentive Program Baby Fair Career & Emigration Fair Long Term Stay Incentive Program In-Country Market Research Collateral Development / Protoco	PICE Student Incentive Program Seoul International Travel Fair Long Term Stay Incentive Program Collateral Development / Printing	Mice/student Incentive Program Long Term Stay Incentive Program In-Country Market Research Collateral Development / Printing
Market Recovery	Arline Co-Op Promotion Travel Agent Co-Op Promotion Digital Ads Media Ads Travel Agent Sales Contest	Travel Agent Co-Op Promotion Travel Agent Sales Contest		







VII. ANNOUNCEMENTS

• Next KMC Meeting, March 15, 2022 (subject to change) at 3:30pm via Gotomeeting

VIII. ADJOURNMENT

Mr. Terry Chung made a motion, seconded by Mr. Akihiro Tani, to adjourn the meeting. Motion Approved. The meeting adjourned at 4:23pm.

Minutes Prepared By:
Margaret Sablan, Marketing Coordinator - Korea
Minutes Prepared Reviewed By:
Colleen Cabedo, Marketing Manager - Korea
Minutes Approved By:
Nadine Leon Guerrero, Director of Global Marketing

