Department of Public Health & Social Services

GUAM BOARD OF NURSE EXAMINERS
REGULAR VIRTUAL BOARD MEETING
3:00 PM, Thursday, July 8, 2021

Go To Meeting Site:
https://global.gotomeeting.com/join/482774133
Access Code: : 482-774-133

MEETING MINUTES

Members Present:
☒ Bernadette S. Santos, RN, MPA, Chairperson (Community RN);
☒ Kevin Hitosis, DNP, FNP-BC, Vice Chairperson (APRN);
☒ Glenda Manzana, Secretary-LPN;
☒ Anna Varghese, DNP, CMSRN, Member (UOG);
☒ Christine Tuquero, RN, MSN, Member (GMHA);
☒ Elisa (Lisa) Dames, Treasurer;

Other Attendees:
☒Rob Weinberg, Asst AG
☒Shicara Irvin, Applicant
☒Carmela Santos, RN
☒Margaret Perez
☒Zennia Pecina, Executive Officer (EO)/HPLO Admin:
☒Rosemary Carman, HPLO;
☒Breanna Sablan, HPLO
☒Deborah Borja, HPLO
☒Shania Nitaro, Law Office of Vanessa Williams
☐Almin Manlucu, Atty. Vanessa Williams
☒Eddy Reyes, FLAME TREE Freedom Center, Inc.
☒Chantay Benitez, FLAME TREE Freedom Center, Inc.

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
CALL TO ORDER	Called to order 3:20pm	Chair	3:20	Noted
PROOF OF PUBLICATION	A. PDN 6/30/21	HPLO	3:20	Confirmed
	B. PDN 7/6/21	HPLO	3:20	Confirmed
ROLL CALL/ QUORUM	See attendees listed above	Chair	3:21	Noted
ADOPTION OF AGENDA	A. Adoption of Agenda. - Motion to Adopt: *A. Varghese 2nd C. Tuquero*	GBNE	3:23	Adopted
MINUTES FOR REVIEW AND APPROVAL	A. June 10, 2021 Virtual Regular Meeting - Motion to Approve: *E. Dames 2nd A. Varghese*	GBNE	3:24	Approved
CHAIRPERSON'S REPORT	- Nothing to report at this time.	Chair	3:30	Noted
TREASURER'S REPORT	A. FY2022 Budget - Treasurer met with HPLO staff and was very happy with the assistance in understanding the finances.	Treasurer	3:34	Noted

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		- GBNE needs to provide a list of what would be needed, so that it could be incorporated in the FY2022 budget, Miscellaneous (supplies, equipment, exams). Deadline to submit: July 20, 2021. B. FY2020-FY2021 Lapse Funds - As of now, HPLO has lapse funds that total $449,000 that needs to be spent by the end of FY2021. These funds have been carried over from FY2020. The Treasurer will send this information to all GBNE Board members. The following is a of what the Boards have requested thus far: - $150,000 for an Atty - $71,000 for an Investigator - $72,000 for an Inspector - $21,000 for a Vehicle - $10,000 for Live streaming capability - $1,500 for a Meeting OWL - $75,000 for Website Maintenance - $47,000 for a Board Employee for GBNE (FY2022)			
VIII.	COMMITTEE REPORTS	A. Disciplinary Matrix Guidance – C. Tuquero, K. Hitosis and B. Santos - Nothing to report at this time.	GBNE	3:55	No Report
		B. Rules and Regulations/RFNA – A.Varghese, B. Manzana and K. Hitosis 1. RNFA – K. Hitosis - Nothing to report at this time.		3:55	No Report
		C. Forms – E. Dames, B. Santos and R. Carman. 1. Duty to Report form 2. GBNE Initial/Renewal Application - Nothing to report at this time.		3:55	No Report
IX.	NURSING EDUCATION REPORT	A. GCC received B. GMTC received	GBNE	3:55	Tabled
X.	CERTIFIED NURSE ASSISTANTS	A. Request for Modification in the Rules and Regulations - Dr. Margaret addressed the GBNE about the current Rules and Regulations stating a limit of a 1:12 Instructor to Student ratio for Lab/Clinicals and a 1:20 Instructor to Student ratio in the classroom. For practical purposes, there are two clinical groups because of the overwhelming job need. So, if there is a need for two clinical groups of 12 that would equal 24 students. It doesn't make sense that the limit is 20. Dr. Margaret is asking that the Rules and Regulations be updated to a limit of 1:24 for classroom and keep the Lab/Clinicals limit at 1:12. - GDOL is asking for a new cohort of apprentices for CNA and thankfully GMH has completed all the paperwork to be a registered apprenticeship site so there's federal funding to allow for CNA apprentices at GMH which is really groundbreaking and good for Guam. Dr. Margaret would like to take 21 students total for this new cohort, but based on the Rules and Regs, they are limited to 20. Because of COVID, clinical groups are limited to 7-8 per group. - These ratios apply to specifically the CNA Program, under section 6.22 Approval Process for the Nurse Assistant Education Program. BSN is different in that they only cap the clinical group at 1:10 and not the classroom.	GBNE	4:45	Noted

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		- The Chairperson will look for Dr. Margaret's Letter of Request submitted June 7, 2021. Dr. Margaret may or may not also send a Waiver to change the Rules and Regs through a different process. B. CNA Testing - There are 15-20 that HPLO would like to test; HPLO has 15-20 testing materials available. - Target date would be July 24, 2021 in the morning. This date will be locked in with SNU. - All present Board members are available. Chairperson will check with Brenda at a later time.	GBNE	3:56	Noted
XI.	ADMINISTRATOR'S REPORT	A. Live Streaming and Posting Agenda - There is a 5-day posting of the agenda requirement by law along with the live streaming of the Virtual Regular Board meetings.	HPLO	3:59	Noted
		B. Website Launch - Website will go live tomorrow July 9, 2021.		4:02	Noted
		C. NLC Orbs - HPLO sent Specs to the Office of Technology. More information pending.		4:04	Noted
		D. Mandatory HPLO Orientation and Ethics Training - More information will be sent to all Board members.		4:05	Noted
		E. Professional Licensing Report - HPLO will send this to all Board members. - This document has a lot of real live cases to use as a guide for disciplinary case processes. - It has sample cases for all Boards including GBNE.		4:08	Noted
		F. Disciplinary Reports		4:09	Noted
		1. GBNE-CO-19-004 E. Dames - This case was first submitted in 2018. This person was a CNA terminated from GRMC because they did not report to work for four days without notice. This violated GRMC guidelines. This person was renewed a license for 2022. - Assessed to be an HR matter and is not related to Board regulations. - Motion to Dismiss: *E. Dames 2nd K. Hitosis*		4:09	Dismissed
		2. GBNE-CO-19-005 B. Manzana - Board member reporting is absent and cannot report.		4:09	Tabled
		3. GBNE-CO-19-007 B. Manzana - Board member reporting is absent and cannot report.		4:09	Tabled
		4. GBNE-CO-19-008 B. Manzana - Board member reporting is absent and cannot report.		4:09	Tabled
		5. GBNE-CO-19-018 E. Dames - This case involves a person who practiced outside of their scope of practice at GRMC. The person was sent a Disciplinary Letter on Sep. 30, 2019. The person was suspended for three days and issued a final warning. - E. Dames emailed Nursing Supervisor Jennifer Cruz because there was nothing in the file indicating what the violation was other than practicing outside the scope of practice. The RN had something in the file explaining their position and what happened, but there was no point of view from the GRMC perspective. - The file is still open until a response email is received from GRMC. Jennifer is off island.		4:16	Tabled

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS

	6. GBNE-CO-20-002 B. Santos
	- Nurse Carmela Santos is present to defend herself in this case.
	- GBNE received this complaint from Jennifer Cruz on June 1, 2020. It was assigned to a DPHSS Board member, who has since resigned. B. Santos has taken over as Board member investigator. This complaint is because of unsafe and unprofessional practice abandoning post for a couple hours. B. Santos has the documents put together by the previous investigators.
	- The Chief Nursing Officer at GRMC stated that Carmela was a Charged Nurse during the night shift. There was a history of her leaving post, but this time the concern was leaving for a long period of time captured on CCTV from 4:00 am - 6:00 am. The Investigator who visited GRMC requested documents from HR regarding disciplinary actions, and CCTV was reviewed. The Investigator was able to interview some of the staff members and the supervisor of security, but not the supervisor because they were no longer employed at the time of investigation.
	- On Jan. 31, 2020 9:38 pm, Carmela Santos left the Nursing Station. The CCTV Camera caught the Nurse at 21:40 going into a room. Mr. McKinnon, the Security Supervisor, stated that the room was the Lounge. At 10:15 pm, she left the lounge with another nurse named Christine Corday. During that time, the Emergency Department (ED) Nursing Station had other Nurses checking the patients. After review of the videos, the ED seemed busy. Mr. McKinnon agreed there seemed to be a lot of staff going in and out of the patient rooms.
	- On Feb. 1, 2020 4:40 am, Ms. Santos was seen walking in the hallway of the ED and went into the Lounge at 4:49 am. A few seconds later, she headed out of the Lounge and into the Ambulance Bay. At 6:01 am, she is seen at the Ambulance Bay of the hospital. Mr. McKinnon observed the video of her being at the Ambulance Bay from 4:48 am to 6:01 am. During this time, the ED was busy.
	- Reports from the Interviews with the Nursing staff at this time stated that they were aware that she was not at the post. She gave notification to the Nurses she was working with. Other staff were aware too. 4 other staff members that Investigators communicated with stated they knew where she was.
	- Carmela Santos made her defending statement to the GBNE:
	  - That specific night she was not sure what happened, but for a couple months prior she was going through personal issues that she informed her Manager about at that time. She felt it was the right thing to do to let him know. She also does not recall being gone for that long. She was in and out of different rooms to take personal calls because of personal matters. Her husband was deployed at the time and the time difference was creating conflict with her work shifts. Two hours at most was shocking to her because it doesn't feel like it took that long for her. In her defense, she was in the vicinity and let the staff around her know. Her personal matters that she was dealing with at the time led her to resign.
	- Questions from the GBNE:
	  - What was the staffing mix?
	  - Answer: Going back to the schedule, 1 LPN, 5-6 RN.
	  - Did you inform the supervisor?			

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
	- Answer: Yes, she did when she had to go home one time. The Nursing Supervisor let her go because there was enough staffing. She said she was never away for more than 10 minutes at a time. - What unit were you working at? - Answer: Emergency Dept. She was a Charge Nurse. - Did you have any patients assigned to you? - Answer: She was overseeing the entire unit with no direct patient care. She asked if anyone needed her assistance before she stepped out. - How many times did you have to leave the unit for 5-10 minutes each? - Answer: 3-4 times. - Were you a Charge Nurse or Resource Nurse or Both? - Answer: Charge Nurse - What is your definition of a Charge Nurse? Functions? - Answer: Responsibilities were to oversee the entire unit, supervise nursing staff, monitor charting, provide assistance to patients, serve as liaison with providers and communicators, communicate any changes to staff, resolve issues with emergencies and respond in an efficient manner, serving as a main RN to oversee proper jobs and responsibilities that night. - Who takes over when you step out? - Answer: Since she knew she wouldn't be gone for more than ten minutes, no one really had to take over since they knew where to find her a few steps away. - Where do you step out? - Answer: It's within the ED for example the Lounge, Ambulance Bay, Conference Room, away from the nursing station but towards the backside. - B. Santos will synthesize all information and bring the case to an action at the next meeting			
	7. GBNE-CO-20-003 B. Manzana Board member reporting is absent and cannot report.		4:16	Tabled
	8. GBNE-CO-20-004 E. Dames Nothing to report at this time		4:16	Tabled
	9. GBNE-CO-20-007/01-07 K. Hitosis/B. Santos - For GBNE-CO-20-007/01-04: Nothing to report at this time. - For GBNE-CO-20-007/05: - This case is against RN Kimberlee Resurrection dated October 30, 2018. She was allegedly practicing outside the Standard of Care for Asher Labofsky, a 5-year-old male child, who was brought to the GMH Emergency Room by his father on October 30, 2018 at 11:30 am and was diagnosed with Febrile Illness, Viral Pneumonia, Bacteremia, rule out Dengue Fever. Patient was transferred to a regular room in the Pediatric Unit at approximately 3:04 pm. Over the course of the evening and the following morning, the patient's status deteriorated, and was unfortunately intubated. On October 31, 2018 at 7:01 am the patient unfortunately subsequently passed away. - RN Resurrection was the Day-Shift ER RN, and provided care for the patient at the ED. When the patient was transferred to the Pediatric Unit, he was in stable condition		4:30	007/01-04 Tabled 007/05 Dismissed

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		as evidenced by documentation of the hospital records. During this investigation, there was no evidence that this RN practiced outside the Standard of Care. - B. Santos and K. Hitosis recommends dismissal of this case. - Motion to Dismiss 007/05: *B. Santos 2nd C. Tuquero*			
		10. For GBNE-CO-20-007/06-07: Nothing to report at this time.			007/06-07 Tabled
		11. GBNE-CO-20-008 B. Santos (formerly R. Sumaylo) *Reassign to B. Manzana 5/18/21 Board member reporting is absent and cannot report.		4:45	Tabled
		12. GBNE-CO-20-010 C. Tuquero Nothing to report at this time		4:45	Tabled
		13. GBNE-CO-21-001 E. Dames Nothing to report at this time		4:45	Tabled
		14. GBNE-CO-21-003 C. Tuquero *New Nothing to report at this time		4:45	Tabled
XII.	OLD BUSINESS	A. GMTC CNA Graduate, Howard Redila - The Chairperson sent a summary to the GBNE Board members on this Individual who had two hits on the Court Clearance, which were criminal sexual conduct and an assault. If the Board agrees, they can send an email request for more information regarding these two cases. - Asst AG Weinberg explains the criminal sexual conduct is that he was 30 and female was 16 at the time. The case was dismissed because the law on Guam says if they have a civil compromise outside of the case the court will allow the case to be dismissed. It cannot be brought again. However, the civil compromise details are missing. There may be a settlement type document that the GBNE should request. GBNE should have him defend himself at the next meeting. - The assault case involved three people with a different victim. The conviction was for misdemeanor assault with time served. He was supposed to testify against a third party. GBNE does not know the underlying facts about this case either. However, there is suspicion that alcohol and drugs were involved. That's the nature of the cases and Asst AG Weinberg recommends bringing him in and presenting the documentation. He was apparently not made to go to any rehab treatment. Those are questions GBNE may want to ask him to defend himself. Additionally, GBNE should ask if he is still interested in testing.		4:56	Tabled
		B. GBNE Resolution 2021-01 EO to Review and Approve Renewal Applications - The Chairwoman continues to work on this document. The straightforward message this document would present is that GBNE would like to authorize the GBNE EO to be able to review and approve renewal applications in cases where there are no new findings for example on their police and court clearances. - Asst AG Weinberg recommends adding more verbiage for outside of the context of the immediate need. He is thinking about the use of this by other Boards. The GBNE EO is specific to this Board but she wears different hats. Delegating in this context the authority to review and pass on renewal applications that don't present any red flags is important. However, the concern is that future Boards will question it. GBNE needs just enough details to present this as what is done here and nothing more. The Chairwoman will draft a document within this week and send it to Asst AG Weinberg for review and additional legal verbiage.		5:02	Tabled

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
XIII.	NEW BUSINESS	A. TEMPORARY WORK PERMIT APPLICATIONS (Emergency TWPs are noted as ETWP)		5:07	
		1. Peshek, Ashley D. – TWP #21R83 Eff 6/14/21-9/14/21			Approved
		2. Partridge, Jill M. – TWP #21R84 Eff 6/16/21-9/16/21			Approved
		3. Irvin, Shicara B. – TWP #21R85 Eff 6/30/21-9/30/21			Approved
		4. Boja, Allison N. – TWP #21R86 Eff 7/12/21-10/12/21			Approved
		5. Piar, Sarah J. – TWP #21R87 Eff 7/12/21-10/12/21			Approved
		6. Stotts, Maria Fe R. – TWP #21R88 Eff 6/30/21-9/30/21			Approved
		7. Vallero, Richard M. – TWP #21R89 Eff 6/30/21-9/30/21			Approved
		8. Marbeda, Dennis S.J. – TWP #21L03 Eff 7/6/21-10/6/21			Approved
		9. Irvin, Shicara B. – TWP #21NP02 Eff 6/30/21-9/30/21			Approved
		Motion: *A. Varghese* 2nd *K. Hitosis*			
		B. EXAMINATION APPLICATIONS	GBNE	5:14	
		1. Ahn, Ri Ae – RN			Approved
		2. Aidel, Beverly – CNA (Pending Payment)			Cond. Approved
		3. Akhtarpour, Solmaz – RN			Approved
		4. Alam, Lawrence Omar S.J. – RN			Approved
		5. Alano, May Ann – CNA			Approved
		6. Anderson, Daunelle J. – CNA			Approved
		7. Angeles, Dianne A. – RN			Approved
		8. Bates, Cheysie P. – CNA (Pending Payment)			Cond. Approved
		9. Brooks, Clarence Earl E. – RN			Approved
		10. Cepeda, Francine R. – CNA (Pending Payment and Email Address)			Cond. Approved
		11. Coeson, Chaela Celine H. – CNA (Pending Payment and Part 5 Number 26 Missing an Answer)			Cond. Approved
		12. Crisostomo, Celine Nichol E. – LPN			Approved
		13. Cruz, Julie Ann – CNA			Approved
		14. Cruz, Leah M. – CNA (Pending Payment)			Cond. Approved
		15. De Chavez, Adriana Joy V. – CNA (Pending Payment and DOB)			Cond. Approved
		16. Dela Cruz, Kate – RN			Approved
		17. Dennis, Vanessa L. – RN			Approved
		18. Dimatatac, Kimwell R. – LPN			Approved
		19. Dionisio, Reggie Mae O. – RN			Approved
		20. Echaure, Adrian E. – RN (Pending Review Course)			Cond. Approved
		21. Flores, Kimberly O. – RN			Approved
		22. Gatus, Lakita – CNA			Approved
		23. Gatus, Reden D. – LPN			Approved
		24. Gay, Margarita Joann B. – RN			Approved
		25. Gozum, John Paolo Q. – RN (Pending Clarify Part 6)			Cond. Approved
		26. Guayco, Brigette Ann A. – RN (Pending Part 1 Residence Address and Length at Address)			Cond. Approved
		27. Guayco, Brigette Ann A. – RN -- This seems to be a duplicate on the agenda.			Duplicate
		28. Ilagas, Emy Loren A. – RN			Approved
		29. Jerao, Kristine Carla S. – RN			Approved
		30. Jeung, Eugenia – RN			Approved
		31. Jimenez, Jessicah Jean C. – RN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		32. Jingco, Neri Bles B. – RN			Approved
		33. Joslin, Riccaj T. – RN			Approved
		34. Kosam, Jovan A. – CNA (Pending Payment)			Cond. Approved
		35. Lagman, Angeline Q.Y. – RN			Approved
		36. Lee, Edwin – CNA (Pending Payment)			Cond. Approved
		37. Leon Guerrero, Kaysha Janet S. – RN			Approved
		38. Luzama, Tamara L. – CNA (Pending Payment)			Cond. Approved
		39. Magbitang, Marilyn Z. – RN			Approved
		40. Mandapat, Ryan Shayne P. – CNA			Approved
		41. Manglona, Risa Ann D. – CNA (Pending Payment)			Cond. Approved
		42. Mansapit, Alaessia L. – CNA			Approved
		43. Medrano, Liezel – RN			Approved
		44. Mendiola, Casey Monique D. – CNA (Pending Payment)			Cond. Approved
		45. Miguel, Angelina Maria S. – RN			Approved
		46. Nacianceno, Lian Marie B. – RN			Approved
		47. Nangauta, Chrissy Dawn T. – CNA			Approved
		48. Pacheco, Michael Joel D.L. – CNA (Pending Payment)			Cond. Approved
		49. Paulino, Loucel T. – CNA			Approved
		50. Phillip, Jayann J. – CNA			Approved
		51. Pilarca, Janella Jane S. – RN			Approved
		52. Quitugua, Kaylene H. – CNA (Pending Payment and ESAR Form)			Cond. Approved
		53. Ramos, Raquel A. – CNA (Pending Payment)			Cond. Approved
		54. Sabangan, Jeanelle Keilah C. – RN			Approved
		55. Sablan, Michaela M. – RN			Approved
		56. Samelo, Ermin G. – LPN			Approved
		57. Santos, Isabel Ashley W. – CNA (Pending Payment)			Cond. Approved
		58. Santos, Kyza N. – CNA (Pending Payment)			Cond. Approved
		59. Simmons, Brenda V. – CNA			Approved
		60. Simon, Regine – CNA			Approved
		61. Starks, Erika R. – CNA			Approved
		62. Strader, Rubylin N. – CNA			Approved
		63. Sugatan, Jr., Ramon C. – LPN			Approved
		64. Togawa, Zannah K. – RN			Approved
		65. Ubas, Rayana C. – RN			Approved
		66. Ventura, Ravin L. – RN			Approved
		67. Vercio, Isabella M. – CNA			Approved
		68. Villagas, Jeferson D. – CNA			Approved
		69. Wiegand, Sabrina G. – RN			Approved
		Motion: *A. Varghese* 2nd *K. Hitosis*			

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		C. ENDORSEMENT APPLICATIONS 1. Carreon, Diana R. – RN 2. Marquez, Keithley D. – RN 3. Partridge, Jill M. – RN 4. Peshek, Ashley D. – RN 5. Vallero, Richard M. – RN 6. Marbeda, Dennis – LPN (Pending Part 3 Incomplete and Saipan License Verification) 7. Palecpec, Connie Mae C. – RN (Pending Police and Court Clearance) 8. Rissiter, Shannon L. – RN (Pending Police and Court Clearance) Motion: *A. Varghese* 2nd *K. Hitosis*	GBNE	5:10	Approved Approved Approved Approved Approved Cond. Approved Cond. Approved Cond. Approved
		D. APRN APPLICATIONS 1. Walsh, John Y. – CRNA 2. Irvin, Shicara B. – NP (Pending Additional Supporting Document, Court Case DUI-2015) 3. Sua, Shiela L. – CRNA (Pending Police and Court Clearance, 2nd Photo) Motion: *A. Varghese* 2nd *K. Hitosis*	GBNE	5:12	Approved Cond. Approved Cond. Approved
		E. REINSTATEMENT APPLICATIONS 1. Cabading, Luz Celine A. – RN 2. Walsh, John Y. – RN Motion: *A. Varghese* 2nd *K. Hitosis*	GBNE	5:13	Approved Approved
		F. RENEWAL APPLICATIONS 1. Acena, Jeric C. – RN 2. Acena, Sheila Ann C. – RN 3. Acfalle, Morgan R.G. – RN 4. Adoptante, Maria Lourdes B. – RN 5. Agpaoa, Raven Karen G. – RN 6. Aguila, Diane J. – RN 7. Aguilar, Maricel M. – RN 8. Aguon, Germaine A. – RN 9. Aiton, Diana D. – LPN 10. Akhtarpour, Solmaz – LPN 11. Alave, Veronica B. – RN 12. Alba, Aida Kristina B. – RN 13. Alegre, Maria Isabella F. – RN 14. Alfonso, Jose Zhivago R. – RN 15. Alfonso, Lindsay M. – RN 16. Alhambra, Ellenee C. – RN 17. Alicto, Diana B. – RN 18. Amores, Remalyn A. – RN 19. Amparo, Meghan Joy C. – RN 20. Apresto, Alyssa Jaimie T. – RN 21. Apuron, Roseann Pilar P. – RN 22. Aquino, Jasmin A. – RN	GBNE	5:18	Approved Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		23. Aquino, May Anne S. – RN			Approved
		24. Aquino, Suzanne G. – RN			Approved
		25. Aquino, Zandra Z. – RN			Approved
		26. Arevalo, Kyle C. – RN			Approved
		27. Armas, Mary Kathleen A. – LPN			Approved
		28. Aromin, Gicelle L. – RN			Approved
		29. Arroyo, Marian K. – RN			Approved
		30. Atienza, Ronalyn Ivy A. – RN			Approved
		31. Ato, Kelly P. – RN			Approved
		32. Ato, Ryan – LPN			Approved
		33. Austria, Genevieve D.G. - RN			Approved
		34. Babasa, Josephine S. – RN			Approved
		35. Bagain, Hazel M. – RN			Approved
		36. Balagtas, Arianna Rose B. – RN			Approved
		37. Baldo, Annie T. – RN			Approved
		38. Baldoz, Mel Christian J. – RN			Approved
		39. Balecha, Ruth Marie M. – RN			Approved
		40. Ballares, Victoria L.K. – RN			Approved
		41. Baluyut, Katrina Jean M. – RN			Approved
		42. Banada, Jeramine M. – RN			Approved
		43. Banayat, Michele C. – RN			Approved
		44. Bansil, Raymard S. – RN			Approved
		45. Bascon, John Christopher L. – RN			Approved
		46. Batac, Fides Amor C. – RN			Approved
		47. Belga, Harlyn D. – RN			Approved
		48. Bishop, Amanda N. – RN			Approved
		49. Blas, Audrey E. – RN			Approved
		50. Bonifacio, Jeffrey Anderson N. – RN			Approved
		51. Bunda, Lilibeth S. – LPN			Approved
		52. Cabrera, Jaena Claire P. – LPN			Approved
		53. Cabuag, Rosalinda C. – RN			Approved
		54. Cacanindin, Flortina F. – RN			Approved
		55. Calalo, Phillip John B. – LPN/RN			Approved
		56. Caldeo, Glaiza Vi D.V. – RN			Approved
		57. Callang, Patrick R. – RN			Approved
		58. Calma, Gilbert S. – RN			Approved
		59. Camacho, Elizabeth Q. – LPN			Approved
		60. Camacho, Hope – RN			Approved
		61. Camaganacan, Erlina C. – RN			Approved
		62. Camemo, Joanne L. – RN			Approved
		63. Cando, Norhea Marie N. – RN			Approved
		64. Capacci, Natalie M. – RN			Approved
		65. Carino, Miriam A. – LPN			Approved

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
	66. Caruso-Velez, Dana M. – RN			Approved
	67. Castro, Shanydee Guia S. – RN			Approved
	68. Catague, Erlinda P. – RN			Approved
	69. Cefre, Glory Ann B. – RN			Approved
	70. Censon, Veronica A. – RN			Approved
	71. Chargualaf, Melinda J.D. – LPN			Approved
	72. Chua, John Patrick C. – RN			Approved
	73. Claassens, Evangeline A. – RN/APRN			Approved
	74. Collins, Elisabeth J. – RN/APRN			Approved
	75. Concepcion, James Terrence C. – RN			Approved
	76. Concepcion, Liezl D. – RN			Approved
	77. Cordova-Panlilio, Joanna Catrina C. – RN			Approved
	78. Cristobal, Christine Joyce G. – RN			Approved
	79. Cristobal, Crystalline Marie G. – RN			Approved
	80. Cruz, Rhodora R. – RN/APRN			Approved
	81. Cruz, Shirley C. – RN			Approved
	82. Cruz, Veronica A. – RN			Approved
	83. David, Remedios A. – RN			Approved
	84. De Guzman, Neil Anne B. – RN			Approved
	85. Decena, Temple Grace S. – LPN			Approved
	86. Dela Cruz, Alvin B. – RN			Approved
	87. Dela Cruz, Frances Grace A. – RN			Approved
	88. Dela Cruz, Maylyn G. – RN			Approved
	89. Dela Pena, Jr., Marcelino B. – RN			Approved
	90. Dennis, Vanessa L. – LPN			Approved
	91. Dewitt, Laarni C. – RN			Approved
	92. Dois, Delyn D. – RN			Approved
	93. Domen, Ramona M. – RN/APRN			Approved
	94. Dorion, Elijel S. – RN			Approved
	95. Duenas, Angelica A. – RN			Approved
	96. Echipare, Connie H. – RN			Approved
	97. Elliott, Olivia R. – RN			Approved
	98. Emboltura, Rose Virginia V. – RN			Approved
	99. Enderes, Leticia S. – RN			Approved
	100. Ermitano, Nanette E. – RN			Approved
	101. Esmeralda, Cynthia C. – RN			Approved
	102. Espia, Roxanne A. – RN			Approved
	103. Fabiano, Gregory E. – RN			Approved
	104. Fabro, Geraldine V. – RN			Approved
	105. Fantonalgo, Joseph Albert C. – RN			Approved
	106. Fausto, Maria Corazon T. – RN			Approved
	107. Fejarang, Desiree R. – CNA			Approved
	108. Fejeran, Shirae A.C. – RN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		109. Felipe, Cherrylyn M. – RN			Approved
		110. Fernandez, Vicky P. – RN			Approved
		111. Flores, Jocelyn M. – RN			Approved
		112. Floyd, Sarah L. – RN			Approved
		113. Floyd, Sharon L. – RN			Approved
		114. Fruge, Carolyn L.M. – RN/APRN			Approved
		115. Fulgar, Ayako N. – RN			Approved
		116. Funtelar, Diane D. – RN			Approved
		117. Gagaring, Grace S. – RN			Approved
		118. Gamisera, Virginia T. – RN			Approved
		119. Gapas, Estela F.T. – RN			Approved
		120. Garcia, Jayson A. – RN			Approved
		121. Garcia, Vanessa L. – RN			Approved
		122. Gimoto, Evelyn G. – RN			Approved
		123. Golez, Ave O. – RN			Approved
		124. Gomez, Joanne S. – RN			Approved
		125. Gonzaga, Reena Blaire C. – RN			Approved
		126. Gonzales, Chris Jansen C. – RN			Approved
		127. Gozum, Jayson M. – RN			Approved
		128. Guayco, Mark David E. – RN			Approved
		129. Guillermo, Emelyn E. – LPN			Approved
		130. Guingao, Angelita L. – RN			Approved
		131. Guiting, Maria Belinda B. – RN			Approved
		132. Hayes, Melissa C. – RN			Approved
		133. Hester, Richard M. – RN/APRN			Approved
		134. Hitosis, Zoraida J. – RN			Approved
		135. Hongyee, Jean N. – RN			Approved
		136. Invencion, Rozelle M. – RN			Approved
		137. Jabinigay, Jacqueline U. – RN			Approved
		138. Jaleco, Eileen M. – RN			Approved
		139. Javellana, Jamie R. – RN			Approved
		140. Javier, Ernest Jay B. – LPN			Approved
		141. Jerao, Katy Rina S. – RN			Approved
		142. Ji, Stella L. – RN			Approved
		143. Johnson, Cynthia G. – RN			Approved
		144. Joseph, Suma K. – RN			Approved
		145. Kawamoto, Jennifer K. – RN			Approved
		146. Kim, Loribelle Mae G. – RN			Approved
		147. La Rosa, Franklin Ross U. – RN			Approved
		148. La Rosa, Mary Ann M. – RN			Approved
		149. Lacdoo, Edmund A. – LPN			Approved
		150. Lacson, Edita G. – RN			Approved
		151. Lagman, Angeline Q.Y. – LPN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		152. Lagmay, Aura Jestany A. – RN			Approved
		153. Laing, Carrie – RN			Approved
		154. Lamparero, Kathy L. – LPN			Approved
		155. Lansang, Marites S. – RN			Approved
		156. Law, Paula – RN			Approved
		157. Laxamana, Catherine Claire P. – RN			Approved
		158. Leonen, Margarita C. – RN			Approved
		159. Limtiaco, Loriemil P. – RN			Approved
		160. Lipar, Ma. Clarissa G. – RN			Approved
		161. Liwanag, Maria Delia R. – RN			Approved
		162. Lizama, Jennifer L. – RN			Approved
		163. Lizama, Pauline S.A. – RN			Approved
		164. Llaban, Patrick Duffie T. – LPN			Approved
		165. Lopena, Maria Angela A. – RN			Approved
		166. Losinio, Cherilyn G. – RN			Approved
		167. Lujan, Mikilani Lynn R. – RN			Approved
		168. Lumbre, Jeanette Christine M. – RN			Approved
		169. Luy, Bianca P. – RN			Approved
		170. Lynch, Lilia – RN/APRN			Approved
		171. Macaraeg, Alyssa Rochelle B. – RN			Approved
		172. Madlangbayan, Franco F. – RN			Approved
		173. Madlangbayan, Veronica S. – RN			Approved
		174. Madriaga, Analyn D. – RN			Approved
		175. Mafnas, Briana N. – RN			Approved
		176. Magat, Elbeth A. – RN			Approved
		177. Magbuhat, Miriam V. – RN			Approved
		178. Manalac, Maricon – RN			Approved
		179. Manaloto, Aristotle P. – RN			Approved
		180. Manansala, Maria Corazon D. – RN			Approved
		181. Mandell, Cynthia F. – RN			Approved
		182. Mangune, Phoebe Estelle T. – RN			Approved
		183. Manibusan, Jocelyn R. – RN			Approved
		184. Manzana, Brenda P. – LPN			Approved
		185. Manzo, Meryl Monette R. – RN			Approved
		186. Marquez, Emily L. – RN			Approved
		187. Manzon, Paula Ria R. – RN			Approved
		188. Martin, Faesha Marie M. – RN			Approved
		189. Martinez, Dianne Q. – RN			Approved
		190. Marzo, Theresa M. – RN			Approved
		191. Mata, Josephine V. – RN			Approved
		192. Mella, Mary Lorlyn R. – RN			Approved
		193. Mendoza, Alvin Paul O. – RN			Approved
		194. Mendoza, Shanna Layne C. – RN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		195. Mercado, Eileen N. – RN			Approved
		196. Mercado, Lulu T. – RN			Approved
		197. Merfalen, Mary June O. – RN			Approved
		198. Mesa, Margaret L.T. – RN			Approved
		199. Miller, Jessica R. – RN			Approved
		200. Molinos, Rheana Jean M. – RN			Approved
		201. Molleno, Beatriz Joyce C. – RN			Approved
		202. Montana, Mae S. – RN			Approved
		203. Montemayor, Glaiza D. – RN			Approved
		204. Monton, Ericson S. – RN			Approved
		205. Moreno, Kimberly R. – RN			Approved
		206. Mortes, Chloe Jane Z. – RN			Approved
		207. Movida, Rachel M. – RN			Approved
		208. Mui, Carl C. – LPN			Approved
		209. Mui, Ville W. – LPN			Approved
		210. Mutuc, Jr., Bernabe C. – RN			Approved
		211. Mutuc, Rozalyn D. – RN			Approved
		212. Nacianceno, Ligaya B. – RN			Approved
		213. Nava, Maritess M. – RN			Approved
		214. Naval, Sandra M. – RN			Approved
		215. Ocampo, Norlan M. – RN			Approved
		216. Olalia, Leia Amor D.C. – RN			Approved
		217. Olivares, Alexis Joyce G. – RN			Approved
		218. Ongchua, Jess A. – RN			Approved
		219. Opena, Avelina F. – RN			Approved
		220. Orot, Shawn Michael L. – RN			Approved
		221. Oyardo, Gilda Mae L. – RN			Approved
		222. Pablo, Aubrey Juliana G. – RN			Approved
		223. Padiernos, Jr., Carmelito J. – RN			Approved
		224. Padilla, Jr., Roberto – RN			Approved
		225. Padua, Jonah M. – RN			Approved
		226. Paeste III, Rosalo D. – RN			Approved
		227. Paguio, Gemma R. – RN			Approved
		228. Pajarilla, Jesus C. – RN			Approved
		229. Palomo, Mary Ann M. – RN			Approved
		230. Panlasigui, Roehl Bjorn E. – LPN			Approved
		231. Papelera, Nemia M. – LPN			Approved
		232. Park, Michelle C. – RN			Approved
		233. Pascua, Emmanuel L. – RN			Approved
		234. Pascua, Luisa R. – RN			Approved
		235. Paule, Joel P. – RN			Approved
		236. Paunte, Josie I. – RN			Approved
		237. Pedrajas, Kristine Nae U. – RN			Approved

TOPIC	DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
	238. Perales, Judith C. – RN			Approved
	239. Perez, Pauline B. – RN			Approved
	240. Permalino, Aolani Cara A. – RN			Approved
	241. Permalino, Noreen A. – RN			Approved
	242. Pineda, Michelle V. – RN			Approved
	243. Porcioncula, Lucille C. – RN			Approved
	244. Portacio, Jr., Alymer M. – RN			Approved
	245. Primero, Arielle A. – RN			Approved
	246. Quibuyen, Pamela M. – RN			Approved
	247. Quintal, Rocelyn R. – LPN			Approved
	248. Quinto, Magnolia M. – RN			Approved
	249. Raigelig, Geneffer U. – RN			Approved
	250. Ramolete, Erica Reva C. – RN			Approved
	251. Rebujio, Shannon Rose J. – RN			Approved
	252. Recomono, Richie M. – RN			Approved
	253. Redolozo, Kristine Mae A. – RN			Approved
	254. Replan, Evelyn P. – LPN			Approved
	255. Resuma, Yuri E. – LPN			Approved
	256. Resurreccion, Ivy E. – RN			Approved
	257. Reyes, Jill B. – RN			Approved
	258. Reyes, Julianne M. – RN			Approved
	259. Reyes, Katherine L. – RN			Approved
	260. Rhodes, Lara A. – RN/APRN			Approved
	261. Rivera, Paul F. – LPN			Approved
	262. Sabangan, Ruth B. – RN			Approved
	263. Sabinay, Jocelyn Grace C. – RN			Approved
	264. Sablan, John Raymond B. – RN			Approved
	265. Sablan, Pamela Jocelyn P. – RN			Approved
	266. Sabuya, Karen Grace C. – RN			Approved
	267. Sagun, Ariane N. – RN			Approved
	268. Salas, Athea B. – RN			Approved
	269. Salas, Jennifer M. – RN			Approved
	270. Samson, Ralph Lord E. - RN			Approved
	271. San Nicolas, Arlene F.D. – RN			Approved
	272. Santos, Aminah Kaye D. – RN			Approved
	273. Santos, Helen L. – RN			Approved
	274. Santos, Lee Bryan S. – RN			Approved
	275. Santos, Rona B. – RN			Approved
	276. Sapp, Maria Faye L. – RN			Approved
	277. Sarmiento, Divina Marie D. – RN			Approved
	278. Savella, Brandon Jay U. – RN			Approved
	279. Sciacchitano, Virginia M. – RN			Approved
	280. Segovia, Rosa B. – RN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		281. Shaikh, Geraldine I. – RN			Approved
		282. Shinohara, Elizabeth S. – RN			Approved
		283. Siapengco, Alma Gay S. – RN			Approved
		284. Sinen, Rema Y. – RN			Approved
		285. Sison, Michael John B. – RN			Approved
		286. Solidum, Patricia A. – RN			Approved
		287. Soliva, Alyssa Marie G. – RN			Approved
		288. Soriano, Ruby Ann N. – RN			Approved
		289. Sotomil, Sterlyn E. – RN			Approved
		290. Stewart, Michael S. – RN			Approved
		291. Sumbo, Ariel Mae D. – RN			Approved
		292. Sussex, Daniel Ray H. – RN			Approved
		293. Tagalog, Celeste M. – RN			Approved
		294. Taimanao, Mary Jay B. – RN			Approved
		295. Taman, Darlice M. – RN			Approved
		296. Tandoc, Cherry May M. – RN			Approved
		297. Tang, Maureen L. – RN			Approved
		298. Taylor, Megan N. – RN/APRN			Approved
		299. Tenorio, Stephanie J. – LPN			Approved
		300. Terry, Elizabeth A. – RN			Approved
		301. Tiglao, Jasmine A. – LPN			Approved
		302. Topacio, Jose Mari Epiphany G. – RN			Approved
		303. Torres, Maria Blanquita D. – RN			Approved
		304. Toves, Jenny A. – RN			Approved
		305. Tuazon, Maria Angelina D.R. – RN			Approved
		306. Tudela, Adrienne Y. – LPN			Approved
		307. Tudela, Maegan Marie M. – RN			Approved
		308. Tudela, Vanessa Marie M. – RN			Approved
		309. Tuquero, Christine C. – RN			Approved
		310. Udzinski, Shelley A. – RN			Approved
		311. Unsay, Andrea S. – LPN			Approved
		312. Unsay, Jonjon A. – RN			Approved
		313. Unsay, Kristie Anne Faith P. – RN			Approved
		314. Unsay, Z A. – RN			Approved
		315. Valencia, Anne Marie A. – RN			Approved
		316. Vallo, Mikhail T. – RN			Approved
		317. Vallo, Pamela P. – RN			Approved
		318. Varghese, Annamma S. – RN			Approved
		319. Velasquez, Nixan C. – RN			Approved
		320. Venus, Maria Shiela E. – LPN			Approved
		321. Vercio, Dora P. – RN			Approved
		322. Vercio Wresch, Betty Jo – RN			Approved
		323. Virgino, Angelie R. – RN			Approved

TOPIC		DISCUSSION ITEMS / DECISIONS / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
		324. Visperas, Cherrie B. – RN 325. Vita. Jenesis J. – RN 326. Wong, Michelle D. – RN 327. Wood. Kathryn M. – RN 328. Yap. Aida Corell P. – RN 329. Zamora. Jocelyn L. – RN 330. Zantua, Arnel Jose D. – RN 331. Zantua, Mayette M. – RN Motion: *A. Varghese* 2nd *K. Hitosis*			Approved Approved Approved Approved Approved Approved Approved Approved
XIV.	ANNOUNCEMENTS	A. Next Meeting is **Thursday, August 12, 2021, 3:00 PM** B. Mandatory Ethics Training Reminder: Emails will be sent with more information. C. Annual SBN Meeting. GBNE members need to Register. It will be held from 3:00AM to 8:00AM August 12, 2021 Central Time.	GBNE HPLO	5:20	Noted
XV.	ADJOURNMENT	Meeting Adjourned 5:23pm Motion to Adjourn: *K. Hitosis 2nd: A. Varghese*	Chair	5:23	Adjourned

Reviewed by: 8/12/21 Approved by: 8/12/21

Secretary / Date Chairperson / Date

Minutes by: FLAME TREE Freedom Center, Inc. 9/23/21